



EMPLOYMENT TRIBUNALS

Claimant
Mr M Sterling

v

Respondent
Mitie Limited

Heard at: Watford Tribunal (in person)

On: 23,24,25,26,27 September 2024

Before: Employment Judge Cowen
Mr D Bean
Mrs L Thompson

Appearances

For the Claimant: Mr Sterling (in person)

For the Respondent: Ms S King (counsel)

JUDGMENT

For the reasons given in an oral judgment;

1. The Claimant's claims for unlawful deduction of wages and direct discrimination are dismissed.

Employment Judge Cowen

Date: ...27 September 2024.....

Sent to the parties on: 23 / 11 / 2024

T Cadman
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>