



EMPLOYMENT TRIBUNALS

Claimant

Mr R N Rodrigues

Respondent

OCS UK and I Limited

Heard at Watford by CVP

On: 23 September 2024

Before: Employment Judge Isabel Manley

Representation

For the Claimant: Not in attendance

For the Respondent: Mr O Lawrence, counsel

PRELIMINARY HEARING JUDGMENT

- 1 The application to adjourn this hearing is refused.
- 2 The claim is not dismissed by reason of the claimant's non-attendance at this hearing under Rule 47 Employment Tribunal Rules of Procedure 2013 ("The Rules").
- 3 The claim is struck out for the claimant's failure to comply with Tribunal orders under Rule 37 (1) c) of The Rules.
- 4 Even if the claim had not been struck out on that ground, it would have been struck out under Rule 37 (1) a) of The Rules as it has no reasonable prospect of success, having been presented out of time.

Employment Judge Isabel Manley

Dated 23 September 2024

Sent to the parties on: 22 November 2024

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.