Case Number: 2303153/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms S Chaston

**Respondent:** Ministry of Justice (HMCTS)

**Heard at:** (in public by CVP)

On: 1 November 2024

**Before:** Employment Judge O'Neill (sitting alone)

**Appearances** 

For the claimant: Did not attend

For the respondent: Ms Robinson, counsel

## **JUDGMENT**

- 1. The judgment of the Tribunal is that the complaints of
  - 1.1 Direct disability discrimination (s13 Equality Act 2010)
  - 1.2 Discrimination arising from disability (s15 Equality Act 2010)
  - 1.3 Failure to make reasonable adjustments (\$20 Equality Act 2010)
  - 1.4 Unfair dismissal (s96 Employment Rights Act 1996)
  - 1.5 Failure to deal with an application for flexible working arrangements (s80 Employment Rights Act 1996)

are struck out under Employment Tribunal Rule 37(1)(e) because it is no longer possible to have a fair hearing in respect of them.

Case Number: 2303153/2021

<b>Employment Judge O'Neill</b>
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1 November 2024

Sent to the parties on: <b>25 November 2024</b>
For the Tribunal Office:

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.