



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr JJ Scott

**Respondent:** Creative Online Marketing Limited

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
By video link

**On:** 25 November 2024

**Before:** Employment Judge Adkinson sitting alone

## **Appearances**

**For the claimant:** In person

**For the respondent:** Ms G Cossie, daughter of director

## **JUDGMENT**

UPON hearing from the parties

UPON being satisfied that it was proper to allow Ms G Cossie to represent the respondent

UPON the claimant withdrawing his claim for unfair dismissal

IT IS THE TRIBUNAL'S JUDGMENT that

1. The claim for unfair dismissal be dismissed on withdrawal;
2. The respondent owes to the claimant the sum of £1,211.55 gross as a redundancy payment;
3. The respondent owes to the claimant the sum of £807.70 gross as notice pay;
4. With the consent of the parties and the Tribunal thinking it fit to make this order, the respondent owes to the claimant the sum of £403.85 gross as holiday pay.

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Employment Judge Adkinson

Date: 25 November 2024

JUDGMENT SENT TO THE PARTIES ON

.....25 November 2024.....

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (except those under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>