



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J McCabe

**Respondent:** Home Office (Border Force)

**Heard at:** London South Employment Tribunal, Croydon (by video)

**On:** 11 October 2024

**Before:** Employment Judge Abbott, Mr P Adkins and Mr C Mardner

## Representation

Claimant: representing himself

Respondent: Mr Shane Crawford, barrister, instructed by the Treasury Solicitor

# JUDGMENT

1. The complaints of (1) unlawful deductions from wages and (2) less favourable treatment on account of being a part-time worker are not well-founded and are dismissed.
2. The claimant is ordered to pay to the respondent the sum of £500 in respect of its costs of defending the proceedings.

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Employment Judge Abbott

Dated: 11 October 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>