



EMPLOYMENT TRIBUNALS

Claimant: Mr John Burke
Respondent: Care Trusters Limited
Heard at: East London Hearing Centre (By CVP)
On: 15 November 2024
Before: Employment Judge B Beyzade

Representation

For the Claimant: In person
For the Respondent: Not present and not represented

JUDGMENT

Employment Tribunals Rules of Procedure – Rule 21

In default of the respondent presenting a Response within the relevant time limit and having regard to Rule 21 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

- 1.1. The respondent has made an unauthorised deduction from the claimant's wages in respect of wage arrears and is ordered to pay the claimant the sum of THREE THOUSAND, SEVEN HUNDRED AND FIFTY POUNDS (£3750.00) subject to any required deductions for tax and national insurance provided that the respondent remits any such amount to His Majesty's Revenue and Customs and accounts to the claimant for any such payment.
- 1.2. The respondent is ordered to pay to the claimant the sum of ONE THOUSAND TWO HUNDRED AND EIGHTY-SIX POUNDS (£1286.00) in terms of section 38 of the Employment Act 2002 for failure to provide a written statement of employment particulars in accordance with s.1 of the Employment Rights Act 1996.

**Employment Judge B Beyzade
15 November 2024**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart for judgments under Rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>