



Department
for Education

Dame Kate Dethridge
Office of the Regional Director
South East
Floor 3
34 Clarendon Road
Watford
WD17 1JJ

RG.SE@EDUCATION.GOV.UK

The Members and Trustees of Oasis Community Learning Trust
Oasis Community Learning
1 Kennington Road
London
SE1 7QP

5 November 2024

Dear Ms Taylor,

Termination Warning Notice to the Members and Trustees of Oasis Community Learning Trust in respect of Oasis Academy Lord's Hill, Southampton.

In accordance with sections 2A and 2D of the Academies Act 2010ⁱ any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken in relation to the academy or the academy requires significant improvement, and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 1 July 2024 confirming that Oasis Academy Lord's Hill was judged to require significant improvement. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

The Ofsted report published on 9 July 2024 highlights the following areas for improvement:

- Too many planned activities in lessons do not ensure that pupils learn the full breadth and depth of the intended curriculum. This means that pupils do not always consistently develop their knowledge as well as they should. The school should ensure that teachers plan activities that build pupils' knowledge and skills consistently well across the full curriculum.
- The intended curriculum is not taught consistently well. Some teachers have not had the required training and support needed to ensure they can effectively teach the essential knowledge that pupils need to learn. This means that the way new learning is introduced does not always build pupils' understanding over time. The school needs to ensure that teachers have the expertise to maximise all pupils' learning across every subject.

- Teachers do not always check that pupils have learned the intended curriculum as well as they should. This means that misconceptions are not always addressed, and pupils do not achieve as well as they should. The school should ensure teachers check on pupils' learning and adapt teaching accordingly.
- Staff do not always notice or address poor behaviour in lessons or during social times. This limits other pupils' learning and means there is not a consistently respectful culture in the school. The school needs to make sure that the newly introduced 'behaviour and culture' policy is understood, and applied effectively, by all staff.
- Too many pupils do not attend school regularly. This includes a number who are persistently absent. The school should intensify their actions to secure better attendance for all pupils, especially those who are disadvantaged

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the trust wish to make in response to this Termination Warning Notice. I also request that the trust provides information on the immediate and appropriate support that is being provided to Oasis Academy Lord's Hill to address the issues raised by the Ofsted report, in particular the school's Post Ofsted Action Plan.

Please provide me with any representations the trust wishes to make by **27 November 2024**.

We are mindful of creating unnecessary pressures on school leaders and staff, and as such we would ask the trust to ensure that the appropriate provision is in place to support the school workforce.

I am copying this letter to Ofsted and Southampton City Council. A copy of this letter will also be published on GOV.UK.

Yours sincerely



Dame Kate Dethridge
Regional Director, South East Regions Group

CC: Mathew Purves, South East Regional Director, Ofsted.
Robert Henderson, DCS, Southampton City Council

ⁱ Inserted by section 14 of the Education and Adoption Act 2016