



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Timms

**Respondent:** Reading Borough Council

**Heard at:** Reading (by CVP)

**On:** 22, 23 & 29 August 2024

**Before:** Employment Judge McCooley

## REPRESENTATION:

**Claimant:** In person, assisted by Mr Timms (Brother)

**Respondent:** Mr McCombie (Counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal under Part X Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge McCooley

4 September 2024

JUDGMENT SENT TO THE PARTIES ON  
16 November 2024

T Cadman  
FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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