



# EMPLOYMENT TRIBUNALS

**Claimant:** Leigh McKenzie

**Respondent:** Liberty Trading Limited

**Heard at:** London South  
Hybrid (Parties and witnesses by CVP)

**On:** 13-15 November 2024

**Before**

**Chairman:** Employment Judge N Cox

**Tribunal Member:** Claire Chaudhuri

**Tribunal Member:** Philip Morcom

**Appearances:**

**For the Claimant:** in person

**For the Respondent:** Ms S McKenzie (Litigation Consultant)

## JUDGMENT

The unanimous judgment of the tribunal is :-

1. The complaint of direct disability discrimination is not well-founded and is dismissed.
2. The complaint of discrimination arising from disability is well-founded and succeeds.
3. The complaint of failure to make reasonable adjustments is well-founded and succeeds.
4. The respondent must pay to the claimant a total sum of **£6,832.44** being the sum of **£6000** compensation for injury to feelings together with interest in the sum of **£832.44**. The claimant did not prove any other heads of loss.

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Employment Judge Cox  
Date: 15 November 2024

Sent to the parties on  
Date: 19 November 2024

**Note**

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.*

**Public access to employment tribunal decisions**

*Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.*