



EMPLOYMENT TRIBUNALS

Claimant: Miss L Stone

Respondent: Mr Kappor

Heard at: Reading Employment Tribunal via video hearing

On: 27 September 2024

Before: Employment Judge Fitzgerald

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Claimant's claim of constructive dismissal is successful. The Respondent must pay the Claimant a basic award of £1,350 and a compensatory award of £1,200 gross to cover the Claimant's loss of earnings in the period before she obtained new employment.
2. The Respondent must also pay the Claimant the sum of £500 for loss of statutory rights.
3. The Claimant's claim for a redundancy payment is unsuccessful.
4. The Claimant's claims for unlawful deduction of wages and holiday pay were successful at a previous hearing and are subject to a separate Judgment dated 2 February 2024.

Employment Judge Fitzgerald

Date 27 September 2024

Case No: 3303805/2023

JUDGMENT SENT TO THE PARTIES ON
15 November 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.