Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	The Locum Doctors' Association
Year ended:	05 April 2024
List no:	785T
Head or Main Office address:	8 Martine close
	Melling
	Merseyside
Postcod	e L31 1DJ
Website address (if available)	www.ldaonline.org.uk
Has the address changed during the year to which the return relates?	Yes No x ('X' in appropriate box)
General Secretary:	Miss Shehnaz Somjee (Hon Chairperson)
Telephone Number:	7850574961
Contact name for queries regarding the completion of this return	Miss Shehnaz Somjee
Telephone Number:	7850574961
E-mail:	Idatradeunion@gmail.com

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

Return of Members

(see notes 10 and 11)

	Number of members at the end of the year						
	Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands)					Totals	
	445			2		447	
Total	445			2	Α	447	

					Cha	nnel Is	lands)		Totals
	44	5					2		447
Total	44	5					2	Α	447
Number of r	nembers at end of y	ear contributing to the	Gene	eral Fund					17
Number of rheld:	members included in	totals box 'A' above f	or wh	om no home or	authori	sed add	dress is		68
		Chang	ge d	of Office	ers				
Please con	nplete the following	to record any chan	ges o	f officers durii	ng the t	welve r	months co	overe	ed by this return
Posi	ition Held	Name of Officer ceasing to hold Offi	се	Nan Officer A	ne of appointe	ed	D	ate c	of change
no change	of officers								
	her the union is: ranch of another to	rade union?		Yes		N	lo x]	
If ye	es, state the name	of that other union:							
b. A fe	ederation of trade	unions?		Yes		N	lo x		
1	If yes, state the nu	mber of affiliated uni	ions:						
		and nai	mes:						

Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected

THE LOCUM DOCTORS' ASSOCIATION

LDA OFFICERS APRIL 2023 - 2024

CHAIRPERSON: Miss Shehnaz Somjee

HONORARY SECRETARY: Dr Narender Seshadri

HONORARY TREASURER: Mr Anukul Goswami

DEPUTY SECRETARY: Dr Shashikant Kiran

RECRUITMENT AND MEMBERSHIP SECRETARY: Dr Tom Constantine

IT SUPPORT OFFICER Dr Owais Mohsin

INTERNAL RESEARCH OFFICER Dr Ahmed Masood

LIAISON SECRETARY Dr Khalid Ansari

General Fund

(see notes 13 to 18)

	£	£
Income From Members: Contributions and Subscriptions From Members: Other income from members (specify)		580
Total other income from members		
Total of all income from members		580
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		580
Interfund Transfers IN Expenditure		
		200
Benefits to members (as at page 5)		398
Administrative expenses (as at page 10) Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
Total expenditure Interfund Transfers OUT		398
Surplus (deficit) for year		182
Amount of general fund at beginning of year		315
Amount of general fund at end of year		497

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Total other sources	
Total of all other income	

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	(see notes 21 to 23)	£
Representation –	brought forward	
Employment Related Issues	Advisory Services	
pro bono		300
Representation –	Other Cash Payments	
Non Employment Related Issues		40
data registration		
	Education and Training services	
Communications		
zoom website (pd for 2 years in 2023		58
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
carried forward	Total (should agree with figure in General Fund)	398

Fund 2	(000 110100 2 1 11110 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	Total Expenditure	
	Interfe	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		·	
	Number of members contribut	ing at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
		ficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a	s Balance Sheet)	
	, , , , , , , , , , , , , , , , , , ,		
	Number of members contributi	ng at end of year	

Fund 4	,		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	ome as specified	
		Total Income	
	Inter	rfund Transfers IN	
Expenditure	_		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	otal Expenditure	
	Interfu	nd Transfers OUT	
		-	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (as	s Balance Sheet)	
		P	
	Number of members contribution	ng at end of year	

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in		
	Int		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		-	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
			,
	Number of members contribu	ting at end of year	

Fund 6	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
	Interf	fund Transfers IN	
Expenditure	_		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	otal Expenditure	
	Interfun	nd Transfers OUT	
		-	
	Surplus (Def	ficit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
		_	
	Number of members contributing	ng at end of year	

Fund 7	,		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		Ī	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
		ī	
	Number of members contribu	ting at end of year	

Fund 8	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
	From members Investment income (as at page 12) Other income (specify) Total other income as specified Total Income Interfund Transfers IN		
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
		=	
	Interfe	und Transfers OUT	
		Ī	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribut	ting at end of year	

Fund 9	9		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Income From members Investment income (as at page 12) Other income (specify) Total other income as specified Total Income Interfund Transfers IN Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10)			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		·	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribute	ting at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fun	d account 1 To be con	mpleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
	,	Total of	her income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Accolitical funds exceeds £2,000 during the per		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
		· -	Total expenditure	
			Surplus (deficit) for year	
		Amount of political for	und at beginning of year	
		Amount of political fund at the end of	year (as <u>Balance Sheet</u>)	
		Number of members at end of year contribu	uting to the political fund	
	Nu	mber of members at end of the year not contribu		
Numl		ve completed an exemption notice and do not cont	- :	
Dolitical fun	od account 2 Talka assumbates		£ tural tural	
Political fun		by trade unions which act as components o	T a central trade union	
Income		m members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			
				·
			Total other income a	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political	fund at beginning of year	
		Amount r	emitted to central political	
		Amount held on behalf of central po	olitical fund at end of year	
		Number of members at end of year contril	buting to the political fund	
		Number of members at end of the year not contril	buting to the political fund	
Number of me	mbers at end of year who have compl	eted an exemption notice and do not therefore cont	ribute to the political fund	
	,		,	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party				
Name of political party in relation to which money was expended	Total amount spent during the period £			
Total				
Total!				

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made	Total amount paid during the period
	£
Total	

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

	_		
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

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Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office				
£				

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party

£

Total

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information	on is-	
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
Total expend	diture	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total expend	diture	
(c) the total amount of all other money expended		£
Total expend	diture	
Total of all expendi	tures	

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Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

Administrative Expenses		£
Remuneration and expenses of staff		300
Salaries and Wages included in above		300
Auditors' fees		
Legal and Professional fees		
Occupancy costs		
Stationery, printing, postage, telephone, etc.		
Expenses of Executive Committee (Head Office)		
Expenses of conferences		
Other administrative expenses (specify)		
zoom and data registration		98
Other Outgoings		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
tretert		
	Total	398
Charged to:	General Fund (Page 3)	
	Total	

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total	
			Pension Contributions	Other Benef	Other Benefits		
				Description	Value		
	£	£	£		£	£	
chairperson's honorarium	300)				300	

Analysis of investment income (see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies			
Other investment income (specify)			
	Total i	nvestment income	
Credi	ited to:		<u> </u>
	Gen	eral Fund (Page 3)	
		Political Fund	
	Total	Investment Funds	

Balance sheet as at

(see notes 49 to 52)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ (
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		
	Income tax to be recovered	•	497
	Stocks of goods		
	Others (specify)		
	Cutors (specify)		
	Total of other assets		497
		Total assets	497
315	General fund (page 3)		497
	(1,00-1)		
	Political Fund Account		
		•	
	Liabilities		
	Amount held on behalf of central trade union political fund		
		Total liabilities	
		Total assets	497

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
Net book value at end of year						
		1				
Net book value at end of previous year						

Analysis of investments (see notes 58 and 59)

Quoted	(see notes so and so)	All Funds Except	Political Fund
Quoteu		Political Funds	1 ontrodi i dila
		£	£
	Equities (e.g. Shares)	~	~
	Equities (e.g. offares)		
	Government Securities (Gilts)		
	Constitution Control		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
	Market Value of Quoted investment		
Unavioted	Equities		
Unquoted	Equities		
	Course was and Consumidian (Cilda)		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Dank and Dunding Godicties		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		
•			

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?	Yes	No
If YES name the relevant companies:		
Company name	Company registration number in England & Wales, state w	
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares controlled by the union are registered.	Yes	No
Company name	Names of shareholders	

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members	580		580
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income	580		580
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	398		398
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	315 497		315 497
	Fixed Assets Investment Assets		
	Other Assets		497
		Total Assets	497
Liabilities		Total Liabilities	0
Net Assets (Total Assets less Total Liab	oilities)		497

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	bilities)		

(see notes 74 to 80)
Did the union hold any ballots in respect of industrial action during the return period?
If Yes How many ballots were held:
For each ballot held please complete the information below:
Ballot 1 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "res" to the question 1 Number of individuals answering "No" to the question 2
Number of invalid or otherwise spoiled voting papers returned3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot
Ballot 2
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals
who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot
Ballot 3
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Dellas 4	
Ballot 4 Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	1
Number of individuals answering "No" to the question	2
	0
Number of invalid or otherwise spoiled voting papers returned	3
	1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number individuals who were entitled to vote in the ballot	umber of
Does section 226(2B) of the 1992 Act apply in relation to this ballo	ot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the que who were entitled to vote in the ballot	stion (or each question) at least 40% of the number of individuals
Dallas E	
Ballot 5 Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	
Number of individuals answering "No" to the question	
	2
Number of invalid or otherwise spoiled voting papers returned	3
	1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the nuindividuals who were entitled to vote in the ballot	umber of
Does section 226(2B) of the 1992 Act apply in relation to this ballo	ot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the quewho were entitled to vote in the ballot	stion (or each question) at least 40% of the number of individuals
Ballot 6	
Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	1
Number of individuals answering "No" to the question	2
<u> </u>	
Number of invalid or otherwise spoiled voting papers returned	3
Number of invalid or otherwise spoiled voting papers returned	1-3 should total "Number of votes cast"
Number of invalid or otherwise spoiled voting papers returned Were the number of votes cast in the ballot at least 50% of the nuindividuals who were entitled to vote in the ballot	
Were the number of votes cast in the ballot at least 50% of the nu	umber of
Were the number of votes cast in the ballot at least 50% of the nuindividuals who were entitled to vote in the ballot	ot (see notes 76-80)?

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

A: terms and conditions of employment, or the physical conditions in which any workers require to work; B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers; C: allocation of work or the duties of employment between workers or groups of workers; D: matters of discipline; E: a worker's membership or non-membership of a trade union; F: facilities for officials of trade unions; G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures

	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	If YES , for each industrial action taken please complete the information below:
	Industrial Action 1
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 3
	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	
^	
	Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

use a continuation page if necessary

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
Number of days of industrial action: A. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 84 and 85)

In accordance with LDA's constitution and accounting policies			

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Treasurer	Akdgoswami	Chairman's Signature:	Shehnazsomjee	
			(or other official whose position should be stated)	
Name:	Anukul Kumar Deb Goswami	Name:	Shehnaz Somjee	
Date:	29 September 2024	Date:	29 September 2024	

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	X	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	x	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	X	No	
A member statement is: (see Note 80)	Enclosed	X	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

•	of the auditors or auditor do the accounts they have audited and which are contained in true and fair view of the matters to which they related? (See section 36(1) and (2) of the tes 92 and 93)
Please explain ir	n your report overleaf or attached.
2. Are the audit 1992 Act and h	tors or auditor of the opinion that the union has complied with section 28 of the as:
a. kept proper	accounting records with respect to its transactions and its assets and liabilities; and
	and maintained a satisfactory system of control of its accounting records, its cash holding eipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
Please explain	in your report overleaf or attached
3. Your auditors	s or auditor must include in their report the following wording:
In our opinion	the financial statements:
• give a true a	and fair view of the matters to which they relate to.
•	repared in accordance with the requirements of the sections 28, 32 Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

In our opinion the financial statements give a true and fair view of the matters to which they relate to. They have been prepared in accordance with the requirements of sections 28, 32 and 36 of The Trade Union and Labour Relations (Consolidation) Act 1992. Our answer to all the questions overleaf is YES.			
Signature(s) of auditor or auditors:	AnindyoGoswami	Anindita Goswami	
Name(s):	Anindyo Goswami	Anindita Goswami	
Profession(s) or Calling(s):	Student	House Wife	
Address(es):	5 New Lodge	5 New Lodge	
	Wigan	Wigan	
Postcode	WN1 2ND	WN1 2ND	
Date	29-Sep-24	29-Sep-24	
	7919869342	7904661064	
Contact name for inquiries and telephone number:	7.010000072	133 700 1007	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

	shehnaz somjee
Signature of assurer	Shermaz sornjec
Name	Shehnaz Somjee
Address	
Date	29-Sep-24
Contact name and telephone number	

Membership audit certificate

Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

relates.	
To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?	
Yes	
If "No" Please explain below:	

Signature	Shehnazsomjee	
Name	Shehnaz Somjee	
Office held	Chairperson	
Date	29-Sep-24	

Double-click on icon to open guidance

Guidance