



EMPLOYMENT TRIBUNALS

Claimant: Mr Keyvan Djamarani

Respondent: GrowPura Ltd

Heard at: Cambridge

On: 19 August 2024

Before: Employment Judge L Brown

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 21 January 2023 to 5 April 2023.
2. The respondent shall pay the claimant **£37,741.94**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employment Judge L Brown

Date: 19 August 2024

Sent to the parties on:
14 November 2024

For the Tribunal Office:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>