



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Okobia  
**Respondent:** Leigh Academies Trust  
**Heard on:** 30 September 2024  
**Before:** Employment Judge Pritchard  
**Members:** Mr P Dodd  
Ms R Effeny

## Representation

**Claimant:** In person  
**Respondent:** Mr M Withers, counsel

# JUDGMENT

The Respondent's application for costs is refused.

## Notes

### Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Employment Judge Pritchard

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Date: 30 September 2024