



EMPLOYMENT TRIBUNALS

Claimant: Mr W Stewart

Respondent: Project Audio Visual Limited

Heard at: Reading ET (by CVP) **On:** 14 October 2024

Before: EJ Milner-Moore

REPRESENTATION:

Claimant: Mr Dhilwayo (Legal Consultant)

Respondent: Mr M Green (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Strike out of claim

1. The complaints detailed below are struck out under Employment Tribunal Rule 37(1)(a) because they have no reasonable prospect of success.
 - a. Indirect age discrimination under section 19 of the Equality Act 2020
 - b. Victimisation under section 27 of the Equality Act 2010
 - c. Detrimental treatment for making a protected disclosure (section 47B Employment Rights Act 1996)

3. The claimant's remaining claim(s) remain listed for a case management hearing on **27 November 2024**

Employment Judge **Milner-Moore**

Date: 18 October 2024

JUDGMENT SENT TO THE PARTIES ON

11 November 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.