



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Chrusciel  
**Respondent:** DHL Services Limited

**Heard at:** Birmingham **On:** 4-8 November 2024

**Before:** Employment Judge Kight  
Mr E Stanley  
Mrs S Bannister

## Representation

Claimant: In person  
Respondent: Mr C Rix, Counsel

# JUDGMENT

1. The Claimant's claim for unfair dismissal is not well founded and is dismissed.
2. The Claimant's claim for discrimination because of something arising in consequence of dismissal is not well founded and is dismissed.

---

Signed by: Employment Judge Kight

Signed on 8 November 2024

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>