



EMPLOYMENT TRIBUNALS

Claimant: Mr M Bearman

Respondent: NG Bailey Limited

Heard at: Bristol

On: 10 and 11 September 2024

Before: Employment Judge Barton

Representation

Claimant: Mr N Bidnell-Edwards of counsel

Respondent: Mr T Welch of counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

- 1. The Claimant was not a disabled person by reason of dyslexia at the times material to this claim. The Claimant's claim in relation to this disability is dismissed.***
- 2. The Claimant's detriment claims (1-8, 10 and 11), and the reasonable adjustment claims are dismissed as being out of time.***

Employment Judge

27 October 2024

JUDGMENT SENT TO THE PARTIES ON

11 November 2024

Jade Lobb
FOR THE TRIBUNAL OFFICE