



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Santos  
**Respondent:** The Algarve Restaurant ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant £900.00 gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1350.00
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1350.00.
4. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant £513.00

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Regional Employment Judge Foxwell

Date: 13 September 2024

JUDGMENT SENT TO THE PARTIES ON  
9 November 2024

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AND ENTERED IN THE REGISTER  
T Cadman

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FOR THE TRIBUNAL OFFICE