



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001530/2024

Mr D Modrzejewski

Claimant

Drainmaster Scotland Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response having been presented Employment Judge, J Hendry, has decided to issue the following judgment on the available material under Rule 21: The respondent shall pay the following sums to the claimant:

1. The respondent has unlawfully withheld wages and is ordered to pay the claimant the sum of Four Hundred and Eighty Pounds (£480.00) (Calculated on the basis of 32 hours x £15 p/h) being gross wages without deduction of tax.
2. The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the sum of Three Hundred and Sixty Pounds (£360.00) (Calculated on the basis of 24 hours x £15 p/h) being payment therefor such sum being gross wages without deduction of tax.
3. The claimant having been dismissed without notice the respondent is ordered to pay damages of one week's notice to the claimant in the sum of Five

Hundred and Eight Five Pounds (£585.00) (Calculated on the basis of 39 hrs x £15 p/h) being gross wages without deduction of tax.

4. The hearing schedule for 09 December 2024 at 11.00am is cancelled.
5. The respondent shall be at liberty to deduct from the above sums such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required to do so by law and if it does so, it must duly remit the sums so deducted to HM Revenue and Customs, and provide the claimant with written evidence of this detailing the deductions made and the by paying eh sums under deduction of tax will be held to have satisfied the requirements of this judgment.

I McFatridge
Employment Judge

28 October 2024
Date of Judgment

Judgment sent to parties

29 October 2024