



EMPLOYMENT TRIBUNALS

Claimant

Miss Alina Maria Kopera

v

Respondent

Cosmur Construction (London) Ltd

Heard at: : Bury St Edmunds (by CVP)

On: 19 June 2024 at 2:00 pm

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: In person

For the Respondent: No appearance

JUDGMENT

Amended pursuant to Rule 69 of the Employment Tribunal Rules of Procedure.

The Claimant's claim for a protective award for a failure to consult under section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 succeeds. The protected period runs for 30 days from 16 April 2023 to 16 May 2023. In this respect the Claimant is awarded the sum of £3,334.34 as a protective award in respect of the protected period.

Employment Judge K J Palmer

Date: 9 September 2024

Amended Date: 1 November 2024

Sent to the parties on:
11 September 2024

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



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