



THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms D Ghadayani

v

AForce London Limited

Heard at: London Central

On: 1 November 2024

Before: Employment Judge Glennie

Representation:

Claimant: In person, assisted by Mr B Mirgol (her husband)

Respondent: **(briefly at the commencement of the hearing only)**
Ms E Woznickza (authorised by the Respondent to agree to the hearing proceeding in the Respondent's absence)

JUDGMENT

1. The complaint of unlawful deduction from wages with regard to salary is well founded. The Respondent shall pay to the Claimant compensation of £2,584.67 net of income tax and national insurance contributions.
2. The complaint of unlawful deduction from wages with regard to pension contributions is well founded. The Respondent shall pay to the Claimant compensation of £446.30 net.
3. The complaint of unlawful deduction from wages with regard to holiday pay is well founded. The Respondent shall pay to the Claimant compensation of £1,553.61. This figure has been calculated gross. The Respondent may deduct from it sums for income tax and national insurance contributions but, if it does so, it must provide the Claimant with a written statement showing what has been deducted and it must pay the sums deducted to HMRC.
4. The complaint of failing to account to HMRC for sums deducted for income tax and national insurance is dismissed on the grounds that the Tribunal does not have jurisdiction to order payment of these to HMRC.

5. The total sums payable by the Respondent to the Claimant are:

5.1 £3,030.97 net; and

5.2 £1,553.61 gross.

Employment Judge Glennie

Dated:5 November 2024.....

Judgment sent to the parties on:

13 November 2024

.....
.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.