



EMPLOYMENT TRIBUNALS

Claimant: Mr S McBean

Respondent: So Eco Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1,538.50**.
2. The respondent has failed to pay the claimant's accrued but untaken annual leave entitlement on termination of employment and is ordered to pay the claimant the gross sum of **£692.33**.
3. The total amount payable by the respondent to the claimant under this judgment is **£2,230.83**.

Employment Judge Tobin
29 October 2024

JUDGMENT SENT TO THE PARTIES ON
6 November 2024

FOR THE TRIBUNAL OFFICE

Public access to Employment Tribunal decisions

Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6004008/2024**

Name of case: **Mr S McBean** v **So Eco Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 6 November 2024

the calculation day in this case is: 7 November 2024

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office