



HM Government

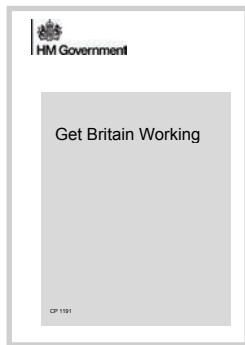


Get Britain Working

Our plan to get more people into work



About this easy read



This is an easy read version of the bigger plan called **Get Britain Working**.



This easy read plan tells you about the main things in the bigger plan.



If you want more information, you can find the bigger plan on our website:

www.gov.uk/government/publications/get-britain-working-white-paper



This easy read is still quite long. You do not have to read it all at once if you don't want to.



You might want to take a break or just read the bits you are most interested in.

What is in this booklet



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About our plan



For a long time now, the **economy** in the UK has not been growing very well.

The **economy** is:

- The money people spend

and

- The money businesses and services make.



To help the economy grow and do well, we need people to work.



When people work they earn money. When people spend their money, it helps the economy to grow.



We have written a plan about helping people into work. Our plan is called **Get Britain Working**.



It will help to make sure everyone has the chance to have a good job and do well.



This is the easy read of our bigger plan. It tells you the main things that are in our big plan.



If you want more information, you can find the bigger plan on our website:

www.gov.uk/government/publications/get-britain-working-white-paper

Why we need a new plan



At the moment, there are a lot of people who do not have jobs or find it hard to get better jobs.



There are 6 main problems we want to deal with:



Problem 1: Lots of people are not in work. This might be because they:

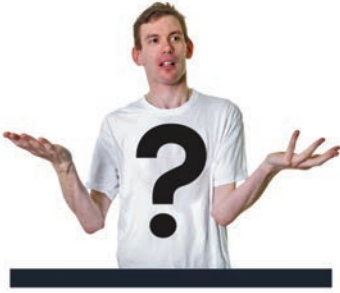
- Have a disability or a health condition that stops them from working or makes it hard for them to work.



They can't get the support they need at work or can't find jobs that can meet their needs.



- Are a carer for friends or family members.



- Do not have the right skills to do jobs.

Problem 2: When young people leave school, too many of them do not have:



- The skills they need to get a job

or

- Enough support to learn or go into more training.



Problem 3: Too many people are stuck in low paid jobs.



These are jobs that do not pay much money or don't have regular hours of work every week.



When people have these jobs, it can make them feel worried and unhappy. It can also affect their health.



Problem 4: Too many women have to stay out of work to look after their families.



It can be hard for them to find a job that fits in with caring for their family.



Problem 5: Lots of jobs are empty because there are not enough workers with the right skills.

This makes it hard for businesses to grow.



Problem 6. There is a big difference in the types of good jobs people can get because of:



- Where they live

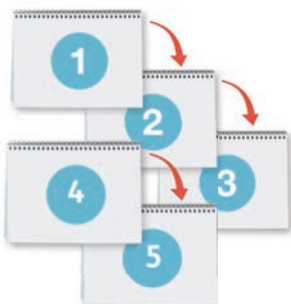
and



- Who they are. People from some groups and backgrounds might find it harder to get a job than others.



We need a new way of working that will support more people into work.



In our plan we have 5 big things we want to do to help fix these problems.

Big thing 1: Support people with their health

Support the NHS in England

We will support the NHS to:



- Have 40 thousand more appointments every week for people.



- Make waiting lists to see a doctor smaller in 20 places in England. This will be in the places that have the most people out of work.



- Take on 8 thousand 500 new staff to work in mental health services.



More people will be able to get help for a health condition or their mental health.



This means more people who are off work or out of work will be able to get back to work.

Try to stop people from getting ill in the first place

Lots of people do unhealthy things like:



- Smoking.



- Drinking too much alcohol.



- Eating unhealthy food.



- Not doing enough exercise.



These things can lead to health problems like heart or lung problems.



People with these health problems are more likely to be out of work.



We want to support people to be more healthy.



Tax is money you pay to the government. It pays for things like schools and roads.



Putting more **tax** on something makes it cost more.



We will put more tax on drinks with lots of sugar in them.



We want to make cigarettes more expensive too so people buy less.

Make sure more people can work with job experts



A **job expert** is someone who knows a lot about helping people find and keep a job.



It is important to have job experts. They can help people with health problems get back into work.



Lots of older workers have problems with their muscles or bones. They need extra support to work.



Job experts can help them find jobs that they can do.



There are services that support people with a serious mental health illness back in to work.

They are called **Individual Placement and Support Services**.



We will support 1 hundred and 40 thousand more people to use these services by 2028.

Looking at health and disability benefits



To support more people to work, we need to make changes to health and disability benefits.



We will write a plan about our ideas for changes to benefits in spring 2025.



We will talk to lots of disabled people and people with health conditions before we write down our ideas.



We will listen to what people think and what they need most.

Big thing 2: Support local government to work in better ways

Set up new trailblazers in England and Wales to help people into work.



Managers and leaders in local areas know their places and the people who live there the best.



They know what jobs there are and what support people need to work.



A **combined authority** is when a group of local councils come together. It is usually led by a mayor.



The councils work together to run local services.



We will give money to 8 combined authorities across England and Wales.



They can use the money to work closely together with the NHS, job and career services, charities and local employers.



Together they will look at work, health and the skills people need.



They will try new ways of supporting people.



This will help the combined authorities to support more people who are out of work.



These combined authorities will be called **trailblazers**.

Support local places to have their own Get Britain Working plans



We want local places in England to write their own plans about supporting people into work.

Support for people to get into and stay in work



We will give money to local places in England and Wales. They can use the money to follow our new plan called **Connect to Work**.



In 2026 to 2027, Connect to Work will support 100 thousand people to get into and stay in work.

The people Connect to Work will help are:

- Disabled people.
- People with health conditions.
- People who have a lot of things that stop them getting a job.



Give places more control over what they can do



In 2025 we will give some money to the Greater Manchester and West Midlands Combined Authorities.



They can use the money to give people specialist support that meets their needs. This support will help them get into and stay in work.



They will have more control than other places working on Connect to Work.



In the future other places will have more control over what they can do too.

Big thing 3: Look at how employers support disabled people and people with health conditions



A **review** means looking at something to find out more about it.



We will do a review to look at how employers can support disabled people and people with health conditions.

We will look at how employers do things like:



- Support disabled people and people with a health condition to get a job and stay in work.



- Stop people from becoming unwell at work.



- Support people who are off work sick to come back to work.



We will start finding out what the main questions are.



We will talk to employers, staff, **trade unions**, health experts, disabled people and people with health conditions.



A **trade union** is a group of people who stand up for workers **rights**.



Your **rights** are things you are allowed to do and how you should be treated.



We will listen to what people think and what support they need.



The review will finish in summer 2025.

Big thing 4: Support young people



The longer young people are out of learning or work, the harder it is for them to get a job.



We want every young person to have a real chance of learning or working.



We have made a promise across England to support all young people aged 18 to 21 to get training or find a job.

Our promise is called our **Youth Guarantee**.



We will set up a Youth Guarantee Advisory Panel. This is a group of young people.



They will tell us what things are hard when young people look for work.



This will help us to know what support young people need most.



To make our promise happen, here are the things we are going to do.

Set up new trailblazers to help young people



We will give money to 8 combined authorities to test the Youth Guarantee.

These places will also be called **trailblazers**.



They can use the money to support young people to learn new skills or move into work.



Councils will work together with young people to make sure the support meets everyone's needs.



They will make sure no groups of young people are left out.

Support apprenticeships



An **apprenticeship** is special training for young people.



For an apprenticeship, you have a job with training. You learn while doing the job and spend some time learning in college.



We will make sure young people and employers have more choices about apprenticeships.

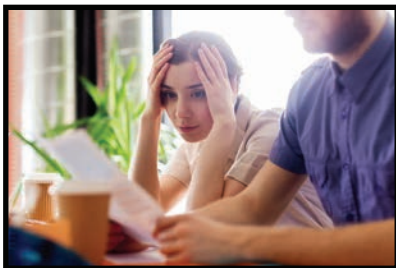
Looking at the rules about benefits for young people



We might need to change how we give young people benefits when they are looking for work.



At the moment, some people who get benefits are starting work without the right skills.



This can make it hard for them to find work and do well in their jobs.



We will think about some new rules about benefits.



The rules will make sure people can learn new skills while they are looking for work.



We will talk to lots of people before we make any changes to benefits.



We will make sure any changes are fair.

Support young people to stay in school or work



We will look at what schools and colleges teach students and how people get qualifications. Things like degrees and certificates.



We will look at ways to make more young people want to stay in school and training. This means they would have a better chance of getting more skills and certificates.



We will also take on 6 thousand 500 more teachers.



We will make sure all 16 and 17 year olds have a place at college or in training.



We will also test an idea for support for young people aged 14 to 16 who miss school a lot.



We will give 5 thousand of these young people a mentor. This is someone who will work together with the young person.



The mentor will help them to stop missing school.



This will help them to stay in college or training when they are older.



Moving from school to getting a job is a really big step.

Young people need lots of support.



At the moment, they are not getting the support they need when they leave school.



We want more young people to get training and advice about jobs.



Lots of young people struggle with their mental health. This affects their learning and getting a job.



We will make sure schools and colleges can support young people well with their mental health.

Work together with sports, art and culture



Art and culture means things like:

- Painting.



- Acting, music and dance.



- Museums and Libraries.



We will work with arts and culture organisations.



We will offer young people more chances to work in sport, art and culture.

Big thing 5: Set up a new jobs and careers service



A career is the type of work someone does for a long time.



At the moment, we have a job service and a service that gives people advice about their careers.



We want to set up a new service. The new service will work a bit differently in different places.

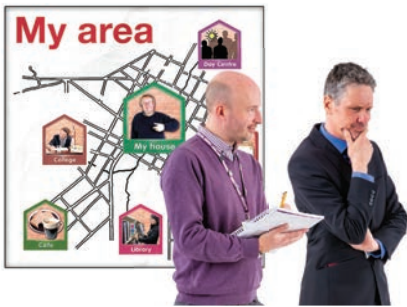
The new service will:



- Work closely with employers. It will help employers to find people with the right skills to do the job.



- Help people learn new skills, so they can find good jobs and do well at work.



- Look at what people in local areas need. It will offer support that is right for local people, workers and employers.



- Be easy for everyone to use. Anyone who is looking for work or help with their career will be able to use the service.



- Digital technology will help people to get information and advice about work and jobs.

Digital technology is things like smartphones, apps, **social media** and websites.

Social media is things like Facebook and X Twitter.



The old services looked at getting people a job. The new service will help people to get the right job for them.



We will offer people the training and support they need to reach their **goals**.

Goals are things you want to work towards.



The service will think about other support that people need to help them to work. Things like help with health, travel and childcare.



This means more people will get the support they need to get into work.



The new service will also support people who are in jobs to do well in their careers and earn more money.



People who get money from the government will have to follow some rules.



We will give some money to support the new service.

How we will make this plan happen



Government is also making other changes that will make the jobs people can have better.



We will work on these things and our Get Britain Working plan together with the Welsh and Scottish Governments.



We will also work together with services, councils and organisations.



We will talk to different groups of people. This might be disabled people or people with health problems.



We know it will take a long time for everyone to work together in the best way.



But it is really important to make sure people in Britain have the best chances for a good job and a good life.