



EMPLOYMENT TRIBUNALS

Claimant: D McCallum

Respondent: Sanderson James Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£5,000.00**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3,500**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1,615.38**. ($£50,000 \times 12 = £60,000$ divided by 52 weeks = $£1,153.85$ per week divided by 5 days = $£230.77 \times 7$ days)
4. The respondent has failed to pay the claimant's commission and is ordered to pay the claimant the sum of **£511.00**.
5. The hearing listed on **29th January 2025** is cancelled.

Employment Judge Tobin

31 October 2024

Case No: 6008425/2024

JUDGMENT SENT TO THE PARTIES ON

6 November 2024

FOR THE TRIBUNAL OFFICE

Public access to Employment Tribunal decisions

Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6008425/2024**

Name of case: **Mr D McCallum** v **Sanderson James Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 6 November 2024

the calculation day in this case is: 7 November 2024

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office