



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Hajdukiewicz

**Respondent:** Blackpool Transport Services Limited

**HELD AT:** Manchester

**ON:** 30 & 31 October and 1  
November 2024

**BEFORE:** Employment Judge Johnson

**MEMBERS:** Ms C Nield  
Mr S Moules

## REPRESENTATION:

**Claimant:** unrepresented

**Respondent:** Ms Rebecca Jones (counsel)  
Mr Adam Stanley (pupil barrister, observing)

# JUDGMENT

The judgment of the Tribunal is that:

- (1) The complaint of direct discrimination on grounds of the claimant's disability contrary to section 13 Equality Act 2010 is not well founded which means that it is unsuccessful.
- (2) The complaint of discrimination in respect of something arising from the claimant's disability contrary to section 15 Equality Act 2010 is not well founded which means it is unsuccessful.

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Employment Judge Johnson

Date 1 November 2024

JUDGMENT SENT TO THE PARTIES ON  
7 November 2024

FOR THE TRIBUNAL OFFICE

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>