



EMPLOYMENT TRIBUNALS

Claimant: Melissa Grove

Respondent: Recyclabox Limited (t/a Spring)

Heard at: London Central (remote public hearing via CVP videolink)

On: 09 October 2024

Before: Tribunal Judge Plowright acting as an Employment Judge (sitting alone)

Representation

For the Claimant: In person

For the Respondent: Mr T Williams, Director

JUDGMENT

1. The claimant's claim for unauthorised deduction of wages in relation to arrears of pay is well founded and succeeds. The respondent is ordered to pay the claimant the gross sum of £3,050.70.
2. The claimant's claim for redundancy pay is well founded and succeeds. The respondent is ordered to pay the claimant the gross sum of £2,100.
3. The claimant's claim for breach of contract (notice pay) is well-founded and succeeds. The respondent is ordered to pay the claimant the gross sum of £10,769.23
4. In total, the respondent is ordered to pay the claimant the gross sum of £15,919.95
5. The claimant will be responsible for payment of tax and National Insurance on this sum.

DATE: 09/10/24

Tribunal Judge Plowright acting as an Employment Judge

Sent to the parties on:

22 October 2024

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For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.