



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Oliver Campbell

**Respondent:** Solution Insurance Limited

## RULE 21 JUDGMENT

**MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF  
PROCEDURE 2013**

The time limit for presenting a response having expired on **6 May 2024** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The claimant claim form contains a claim for three weeks of unpaid wages. The claimant's net weekly pay was £345.31. The respondent is therefore ordered to pay to the claimant the sum of £1,035.93. This is a net sum.
2. The claimant's claim form also makes a claim for "other payments". These are unspecified in nature or amount. The claimant makes reference to taking out loans to pay his bills but does not specify the financial loss he sustained by reason of the respondent's failure to pay him.
3. The claim form does not claim holiday pay.

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Employment Judge Gumbiti-Zimuto

Date: 29 August 2024

Sent to the parties on: 7 November 2024

T Cadman  
For the Tribunals Office