



EMPLOYMENT TRIBUNALS

Claimant: Daniel Poole

Respondent: Future Proof Technology Limited

Heard at: Watford Employment Tribunal (via CVP) **On: Tuesday, 5 November 2024**

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: In person, no representation

Respondent: No attendance.

JUDGMENT

1. The Claimant's claims succeed:
 - (a) Contrary to Section 13 of the Employment Rights Act 1996 the respondent has made unlawful deductions from the wages of the claimant in the sum of £18,772.00 which sum the respondent is ordered to pay to the claimant;
 - (b) The Respondent was in breach of contract for not paying the Claimant one-weeks' notice pay: £1,944.39
2. The total to be paid to the Claimant is £20,716.39.
3. For the avoidance of doubt, that figure is to be paid without deduction and is taxable in the hands of the Claimant.

Employment Judge Salter

Tuesday, 5 November 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON
6 November 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.