



EMPLOYMENT TRIBUNALS

Claimant: Ms W Mundowa
Respondent: Capital City College Group

FULL MERITS HEARING AT LONDON CENTRAL

Heard by CVP on 31 October 2024

Before: Employment Judge Nicolle

For the Claimant: in person

For the Respondent: Mr T Perry of counsel.

JUDGMENT

- 1.The Respondent made unauthorised deductions from the Claimant's wages pursuant to section 13 (1) of the Employment Rights Act 1996 (the ERA) in the gross sum of £1748.40.
- 2.The Claimant was entitled to a gross monthly wage of £2748.32 but between 1 September 2023 and 10 December 2023 received a gross monthly wage of £2223.08.
- 3.The Claimant had not previously signified in writing her agreement or consent to the making of such deductions in accordance with the S 13 (1) (b) of the ERA.
- 4.The Claimant is therefore awarded the gross sum of £1748.40 subject to the deductions of appropriate sums for tax and national insurance contributions.

REASONS

1. Oral reasons were given to the parties. Either party may request written reasons within 14 days of this judgment being sent to them.

Employment Judge Nicolle

Dated: 31 October 2024

Sent to the parties on:

5 November 2024

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For the Tribunal Office