



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr D Garchay

and

Respondent: Boden Resource
Limited

HELD AT Birmingham

ON 11 October 2024

EMPLOYMENT JUDGE Choudry

Representation:

For the claimant: Mr M Curtis (Counsel)

For the respondent: Ms B Bird (Solicitor)

JUDGMENT ON PRELIMINARY HEARING

- (1) The claimant's application for permission to amend his claim so as to add a claim for failure to make reasonable adjustments as identified in paragraph 45, sub-section 4 of the Case Management Orders made following the hearing on 11 October 2024 is allowed.

Employment Judge Choudry
23/10/2024

Judgment sent to Parties on 01.11.2024

L. O'Neill

For the Tribunal

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>