



# EMPLOYMENT TRIBUNALS

## Claimant

Mr R Currington

## Respondent

Ladbrokes Betting &  
Gaming Limited

v

**Heard at:** Watford Employment Tribunal (in person)

**On:** 12 to 16 August 2024 (5 days)

**Before:** Employment Judge French

Ms J Hancock

Ms S Johnstone

## Appearances

**For the Claimant:** Ms L Edwards, lay representative

**For the Respondent:** Mr B Amunwa, Counsel

## JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of depression and anxiety.
2. The complaints of direct disability discrimination and unfavourable treatment because of something arising in consequence of disability and harassment related to disability are therefore dismissed.
3. The complaint of unfair dismissal is not well-founded and is dismissed.

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Employment Judge French

Date: 16 August 2024

Sent to the parties on: 01/11/2024

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>