



EMPLOYMENT TRIBUNALS

Claimant: Mr Roland Waters

Respondent: DX Network Services Limited

Heard at: Cambridge Employment Tribunal **On: 1, 2 and 15 August 2024**

Before: Employment Judge Michell
Ms Marg Harris
Mr Brian Smith

Appearances:

For the claimant: In person
For the respondent: Ms Isabel Baylis (counsel)

JUDGMENT

It is the unanimous decision of the tribunal that the claimant's claims of age and disability discrimination under s.26 of the Equality Act 2010 and of automatically unfair dismissal under s.103B of the Employment Rights Act 1996 are not well founded. They are all dismissed.

Employment Judge Michell
Date: 16 August 2024

SENT TO THE PARTIES ON
31/10/2024

FOR THE TRIBUNAL OFFICE

Written reasons for this judgment will not be provided unless asked for by either party by a written request made within 14 days of the sending of this written record of the decision.