



EMPLOYMENT TRIBUNALS

Claimant: Ms A Breneska

Respondent: Wincanton Group Limited

Heard at: Reading **On:** 22 October 2024

Before: Employment Judge Anstis

Representation:

Claimant: In person

Respondent: Mr C Hill (counsel)

JUDGMENT

Except for:

1. a claim that she should have been paid two months notice rather than one months notice, and
2. a claim of unlawful victimisation in the alleged failure or refusal by the respondent to provide (in June 2023) a reference for the claimant in respect of work at Heathrow for Wilson James, for which the relevant protected act is said to be contained in an email dated 14 April 2022 and its accompanying statement,

the claimant's claims are struck out on the basis that they are not within the jurisdiction of the tribunal or have no reasonable prospect of success.

Employment Judge Anstis

Date: 22 October 2024

JUDGMENT SENT TO THE PARTIES ON
28 October 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>