

Form AR27

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for an Employers' Association

Name of Employers' Association:	Electrical Contractors' Association				
Year ended:	31 December 2023				
List No:	120E				
Head or Main Office:	Rotherwick House				
	3 Thomas More Street				
	St Katherines & Wapping				
	London				
Postcode	E1W 1YZ				
Website address (if available)	www.eca.co.uk				
Has the address changed during the year to which the return relates?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	('X' in appropriate box)
General Secretary:	Robert Driscoll				
Contact name for queries regarding the completion of this return:	Terry Foreman				
Telephone Number:	01732 471786				
E-mail:	terry.foreman@eca.co.uk				

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 0330 1093602

You should sent the annual return to the following address stating the name of the union in subject:

For Employers' Associations based in England and Wales: returns@certoffice.org

For Employers' Associations based in Scotland: ymw@tctyoung.co.uk

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Return of Members

(see note 9)

Number of members at the end of the year				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (Including Channel Islands)	Totals
2,232	24	39	1	2,296

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return.

Position held	Name of Officer ceasing to hold office	Name of Officer appointed	Date of Change
Senior Vice President	Sean Smyth	Stuart Smith	11 May 2023
President	Steve Murray	Sean Smyth	11 May 2023
Immediate Past President	David Lewis	Steve Murray	11 May 2023
Vice President	Stuart Smith	Ruth Devine	11 May 2023

Revenue Account / General Fund

(see notes 11 to 16)

Previous Year		£	£
	Income		
	From Members	4,935,575	4,935,575
	Subscriptions, levies, etc		
	Investment income		
	Interest and dividends (gross)		
	Bank interest (gross)	531,222	531,222
	Other (specify)		
	Dividend income	748,090	748,090
	Other investment income	7,392	7,392
	Share of Associates	1,558,310	1,558,310
	Total Investment Income	2,845,014	2,845,014
	Other Income		
	Rents received	399,737	399,737
	Insurance commission	3,166,246	3,166,246
	Consultancy fees		
	Publications/Seminars		
	Miscellaneous receipts (specify)		
	Health & Safety assessments	139,649	139,649
	(Profit)/loss on current assets Investments	3,240,749	3,240,749
	Profit/(loss) on Investments	11,803	11,803
	Profit/(loss) on assets	211,314	211,314
	Total of other income		7,169,498
	Total income		14,950,087
	Interfund Transfers IN		
	Expenditure		
	Administrative expenses		
	Remuneration and expenses of staff	6,367,076	6,367,076
	Occupancy costs		
	Printing, Stationery, Post		
	Telephones		
	Legal and Professional fees		
	Miscellaneous (specify)		
	Other costs	3,487,198	3,487,198
	Total of Admin expenses		9,854,274
	Other Charges		
	Bank charges		
	Depreciation		
	Sums written off		
	Affiliation fees		
	Donations		
	Conference and meeting fees		
	Expenses		
	Miscellaneous (specify)		
	(Profit)/loss on current assets Investments		
	(Profit)/loss on investments		
	(Profit)/loss on Investment Properties	666,666	666,666
	Pension Deficit movement	-40,000	-40,000
	Total of other charges		626,666
	Taxation	-1,296,002	-1,296,002
	Total expenditure		9,184,938
	Interfund Transfers OUT		
	Surplus/Deficit for year		5,765,149
	Amount of fund at beginning of year		69,867,981
	Amount of fund at end of year		75,633,130

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 2	Fund Account	
Name of account:	£	£
Income		
From members		
Investment income		
Other Income (specify)		
[Greyed out area]		
	Total Income	
Interfund Transfers IN		
Expenditure		
Administrative expenses		
Other expenditure (specify)		
[Greyed out area]		
	Total Expenditure	
Interfund Transfers OUT		
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	

Account 3	Fund Account	
Name of account:	£	£
Income		
From members		
Investment income		
Other income (specify)		
[Greyed out area]		
	Total Income	
Interfund Transfers IN		
Expenditure		
Administrative expenses		
Other expenditure (specify)		
[Greyed out area]		
	Total Expenditure	
Interfund Transfers OUT		
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 4		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	
	Interfund Transfers IN		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
	Interfund Transfers OUT		
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

Account 5		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
		Total Income	
	Interfund Transfers IN		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
	Interfund Transfers OUT		
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 6		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Total Income		
	Interfund Transfers IN		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Interfund Transfers OUT		
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

Account 7		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Total Income		
	Interfund Transfers IN		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Interfund Transfers OUT		
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

Balance Sheet as at [31 December 2022]

(see notes 19 and 20)

Previous Year		£	£
	Fixed Assets (as at Page 8)	1,228,732	1,228,732
	Investments (as per analysis on page 9)		
	Quoted (Market value £) as at Page 9		
	Unquoted (Market value £) as at Page 9		13,511,605
	Total Investments	13,511,605	13,511,605
	Other Assets		
	Sundry debtors	1,369,495	1,369,495
	Cash at bank and in hand	18,997,965	18,997,965
	Stocks of goods		
	Others (specify)		
	Quoted Investments	47,265,392	
	Total of other assets	67,632,852	67,632,852
	Total Assets		82,373,189
69,867,981	Revenue Account/ General Fund	75,633,130	
	Revaluation Reserve		
	Liabilities		
	Creditors	5,212,722	
	Deferred Tax	1,527,337	
	Total Liabilities		6,740,059
	Total Assets		82,373,189

Fixed Assets account

(see note 21)

	Land and Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total £
Cost or Valuation				
At start of period	2,006,935	1,108,018		3,114,953
Additions during period		88,565		88,565
Less: Disposals	-182,200			-182,200
Less: Depreciation	-710,702	-1,081,884		-1,792,586
Total to end of period	1,114,033	114,699		1,228,732
Book Amount at end of period	1,114,033	114,699		1,228,732
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
Total of Fixed Assets	1,114,033	114,699		1,228,732

Analysis of Investments

(see note 22)

Quoted		Other Funds
	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	Total Quoted (as Balance Sheet)	
	Market Value of Quoted Investments	
Unquoted	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted investments (to be specified)	
	ESCA Estates Ltd	6,567,170
	Bluesky Trustee Co	
	Certsure LLP	1,594,435
	Investment Properties	4,000,000
	Basec Ltd	1,350,000
	Total Unquoted (as Balance Sheet)	13,511,605
	Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Analysis of investment income (Controlling interests)

(see note 23)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?

Yes		No	
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If Yes name the relevant companies:

Company name	Company registration number (if not registered in England & Wales, state where registered)

Incorporated Employers' Associations

Are the shares which are controlled by the association registered in the association's name

Yes		No	
-----	--	----	--

If NO, please state the names of the persons in whom the shares controlled by the association are registered.

Company name	Names of shareholders

Unincorporated Employers' Associations

Are the shares which are controlled by the association registered in the names of the association's trustees?

Yes		No	
-----	--	----	--

If NO, state the names of the persons in whom the shares controlled by the association are registered.

Company name	Names of shareholders

Summary Sheet

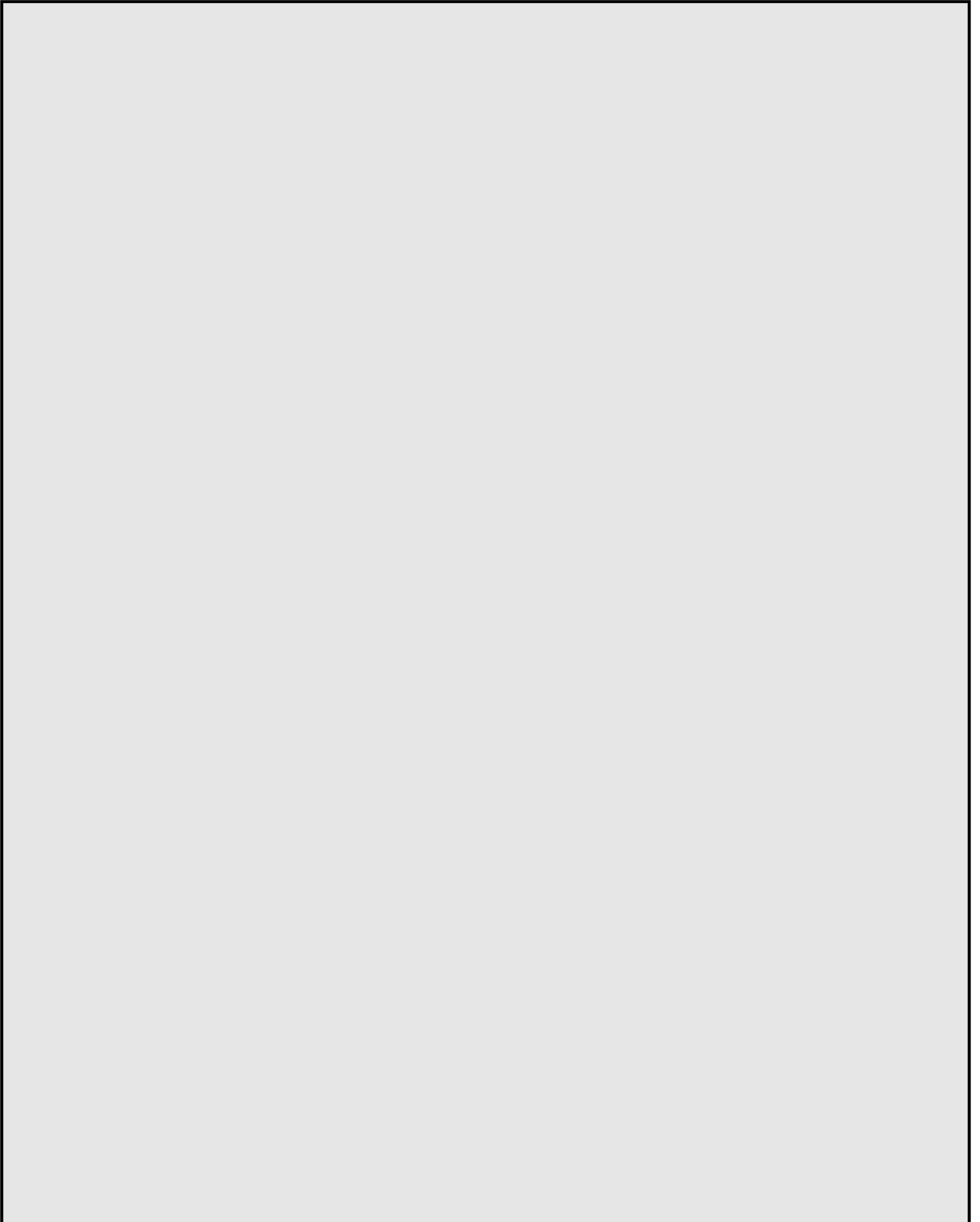
(see notes 24 to 33)

	All Funds	Total Funds
		£
Income		
From Members	4,935,575	4,935,575
From Investments	2,845,014	2,845,014
Other Income (including increases by revaluation of assets)	7,169,498	7,169,498
Total Income	14,950,087	14,950,087
Expenditure (including decreases by revaluation of assets)		
Total Expenditure	9,184,938	9,184,938
Funds at beginning of year (including reserves)	69,867,981	69,867,981
Funds at end of year (including reserves)	75,633,130	75,633,130
ASSETS		
Fixed Assets		1,228,732
Investment Assets		13,511,605
Other Assets		67,632,852
Total Assets		82,373,189
Liabilities		
Total Liabilities		6,740,059
Net Assets (Total Assets less Total Liabilities)		75,633,130

Notes to the accounts

(see note 34)

All notes to the accounts must be entered on or attached to this part of the return.



Accounting policies

(see notes 35 & 36)



Signatures to the annual return

(see notes 37 and 38)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Secretary's Signature:	Chairman's Signature:
	(or other official whose position should be stated)
Name: Robert Driscoll	Name: Stuart Smith (President)
Date: 20th May 2024	Date: 20th May 2024

Checklist

(see note 39)

(please enter 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes		No	
Has the list of officers been completed? (see Page 2A)	Yes		No	
Has the return been signed? (see Note 37)	Yes		No	
Has the auditor's report been completed? (see Note 41)	Yes		No	
Is the rule book enclosed? (see Note 39)	Yes		No	
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes		No	

Checklist for auditor's report

(see notes 41 to 44)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
- b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

Please explain in your report overleaf or attached.

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

- give a true and fair view of the matters to which they relate to.
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

Signature(s) of auditor or auditors:	<i>Haysmacintyre LLP</i>	
Name(s):	Tom Wilson	
Profession(s) or Calling(s):	Partner (Audit)	
Address(es)	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG	
Date:	23 May 2023	
Contact name for enquiries and telephone number:	Tom Wilson +44 20 7969 5697	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

THE ELECTRICAL CONTRACTORS' ASSOCIATION
CONSOLIDATED ACCOUNTS
FOR THE YEAR ENDED 31st DECEMBER 2023

The Electrical Contractors' Association

Strategic Report Of The Council

For The Year Ended 31st December 2023

The Council presents their strategic report for the year ended 31st December 2023.

PRINCIPAL ACTIVITIES

The Association is a Trade Association which deals with technical, legal, contractual, education and training, and labour relations matters in the electrical contracting industry, maintaining contact with the electricity supply authorities and supplying members with statistical and other information. In addition, the Association, through its group companies, provides various commercial and insurance services.

KEY PERFORMANCE INDICATORS

The Group's main source of income derives from subscriptions, insurance services and investments. The Association uses a range of key performance indicators to measure its performance:

- Membership numbers
Membership fell from 2,439 to 2,296 in 2023.
- Investments
Investments are held to provide a dividend return and capital growth to help fund the Group's activities.

DEVELOPMENT AND FINANCIAL PERFORMANCE DURING THE YEAR

The operating profits before movements on capital of investments was £1.6m compared to a profit of £1.1m in 2022.

FINANCIAL POSITION AT THE REPORTING DATE

The Group's net assets have increased by £5.7m to £75.6m. The Group had cash at bank of £19.0m.

PRINCIPAL RISKS FACING THE BUSINESS

As a membership organisation the support of members is crucial in continuing to be a body representative of its sector in the marketplace. Any reduction in this support is seen as a principal risk facing the Association.

Council has adopted a business model such that the provision of its core member services and benefits become less reliant on future returns from commercial investments and any drawdown from reserves. The journey continues and those targets are on course to be met without any reduction in members' services.

The Electrical Contractors' Association

Strategic Report Of The Council (Continued)

For The Year Ended 31st December 2023

INFORMATION TO AUDITORS

So far as each council member is aware, there is no relevant audit information of which the Association's auditors are unaware. Each council member has taken all the steps he ought to have taken as a council member to make himself aware of any relevant audit information and to establish that the Association's auditors are aware of that information.

AUDITORS

Haysmacintyre LLP have expressed their willingness to be re-appointed and a resolution will be submitted to the Annual General Meeting.



Rotherwick House
3 Thomas More St
London
E1W 1YZ

By Order of the Council
R Driscoll
Secretary
8th May 2024

The Electrical Contractors' Association

Report Of The Council

For The Year Ended 31st December 2023

The Council presents their report and financial statements for the year ended 31st December 2023.

FINANCIAL INSTRUMENTS

The Association's principal financial instruments comprise bank balances, investments, other debtors, and other creditors. The main purpose of these instruments is to finance the Association's operations. The Association manages its cash requirements to maximise interest income and minimise bank charges whilst ensuring that it has sufficient liquid resources to meet the operating needs of its business.

FUTURE DEVELOPMENTS

Council consider that the forthcoming year will be a challenging year in terms of retention and growth in membership. The strength of the UK economy is uncertain but the contracting and building services sector, where our members operate, does appear to have a core workload despite the economic impact of global events.

DIRECTORS AND OFFICERS LIABILITY INSURANCE

During the year the Electrical Contractors' Association Limited, EC Insurance Holdings Limited and the EC Insurance Services Limited maintained liability insurance for their Directors and Officers.

GOING CONCERN

Council has a reasonable expectation that the Association has adequate resources to continue in operational existence for the foreseeable future, therefore they continue to adopt the going concern basis for accounting in preparing financial statements.

In reaching this opinion Council has given consideration to the likely impact of climate change on member businesses and the resultant effect on Subscription income, the impact on returns from subsidiaries and associates and the effect on the operating costs of the Association. The effects of climate change would not prevent the Association for continuing as a going concern for a minimum period of 12 months from the date these financial statements are approved.

MEMBERS OF THE COUNCIL

The members who served during the period were:

Ablett, S. (to 5/5/23)	Jackson, R.	Rowland, S.
Aslett, B.	Kavanagh, R.	Smith, A. (from 7/2/23)
Bradshaw, I. (to 8/2/23)	Keenan, J. (from 01/10/23)	Smith, S.
Bratt, S.	O'Connor, T. (from 13/9/23)	Smithson, J.
Brown, W. (to 06.12.23)	Lewis, D. (to 17/05/23)	Smyth, S.
Deverall, S.	Murray, S.	Teader, I. (to 1/10/23)
Devine, R.	Nichols, D.	
Giardelli, M.	Pullin, J.	
Hilland, M.	Prager, A. (from 08/5/24)	

The Electrical Contractors' Association

Report Of The Council (Continued)

For The Year Ended 31st December 2023

STATEMENT OF COUNCIL RESPONSIBILITIES

The Council has decided to prepare the Strategic Report, the Report of the Council and the Group Accounts in accordance with applicable law and regulations.

Company law requires the council members to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the group and of the surplus or deficit of the group for that period. In preparing these financial statements, the Council members are required to;

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The council members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the group and to enable them to ensure that the financial statements comply with the with applicable law and regulations. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INFORMATION TO AUDITORS

So far as each council member is aware, there is no relevant audit information of which the Association's auditors are unaware. Each council member has taken all the steps he ought to have taken as a council member to make himself aware of any relevant audit information and to establish that the Association's auditors are aware of that information.

AUDITORS

Haysmacintyre LLP have expressed their willingness to be re-appointed and a resolution will be submitted to the Annual General Meeting.

Rotherwick House
3 Thomas More Street
London
E1W 1YZ



By Order of the Council
R Driscoll
Secretary
8th May 2024

The Electrical Contractors' Association

Independent Auditors' Report

To The Members Of The Electrical Contractors' Association

Opinion

We have audited the financial statements of Electrical Contractors Association (the 'Association') and its subsidiaries (the 'group') for the year ended 31 December 2021 which comprise Consolidated Income Statement, the Consolidated Statement of Financial Position, the Association's Statement of Financial Position, the Statement of Changes in Equity, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the Association's affairs as at 31 December 2023 and of the group's deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Member's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council Members with respect to going concern are described in the relevant sections of this report.

Other information

The Council Members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the group and Association financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the group and Association financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Council Members

As explained more fully in the Council Members' responsibilities statement, the Council Members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The Electrical Contractors' Association

Independent Auditors' Report (continued)

To The Members Of The Electrical Contractors' Association

In preparing the financial statements, the Council Members are responsible for assessing the group's and the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the group or the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Based on our understanding of the Group and the environment in which it operates, we identified the principal risks of non-compliance with laws and regulations, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as, corporation tax, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Enquiring with management regarding correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with round sum amounts, unusual descriptions, or material impact to the financial statements; and
- Challenging assumptions and judgements made by management in their critical accounting estimates, in particular regarding the valuation of investment properties and investments; and
- Reviewing the work performed by component auditors work in relation to the above.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association's members, as a body, in accordance with the Association's Constitution. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Wilson (Senior Statutory Auditor)
Haysmacintyre LLP

Date: 29/05/24

10 Queen Street Place
London
EC4R 1AG

The Electrical Contractors' Association

Consolidated Income Statement For The Year Ended 31st December 2023

		2023	2022
	Notes	£	£
Turnover	3	8,241,470	7,793,296
Administrative costs	4	(9,854,274)	(9,464,651)
Operating deficit before investment income	5	(1,612,804)	(1,671,355)
Investment and other income	6	1,686,441	1,251,095
		<u>1,686,441</u>	<u>1,251,095</u>
Share of profits in equity accounted undertakings	7	1,558,310	1,519,179
Operating profit before profits on capital assets		<u>1,631,947</u>	<u>1,098,919</u>
Profit on sale of fixed assets		211,314	-
Loss on sale of current asset investments		(242,288)	(1,681,825)
Unrealised profit / (loss) on current asset investments		8,112,210	(4,622,076)
Share of (loss) /profit in equity accounted undertakings		(4,629,173)	5,085,837
Realised profit on investment		11,803	-
Unrealised (loss) on Investment properties		(666,666)	-
		<u>2,797,200</u>	<u>(1,218,064)</u>
Profit / (Loss) on ordinary activities before taxation		4,429,147	(119,145)
Taxation on ordinary activities	11	1,296,002	88,654
Retained Profit / (Loss) for the financial year		<u>5,725,149</u>	<u>(30,491)</u>
Other Comprehensive Income		2023	2022
		£	£
Result for the financial year		5,725,149	(30,491)
Actuarial gain	20	40,000	2,000
Total Comprehensive Income for the year		<u>5,765,149</u>	<u>(28,491)</u>

The accompanying notes form an integral part of these financial statements.

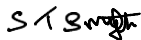
The Electrical Contractors' Association

Consolidated Statement of Financial Position

At 31st December 2023

		2023	2022
		£	£
Fixed assets	Notes		
Tangible fixed assets	12	1,228,732	1,344,074
Investment Properties	13	4,000,000	4,666,667
Investments	14	9,511,605	19,808,410
		<u>14,740,337</u>	<u>25,819,151</u>
Current assets			
Debtors	15	1,369,495	1,467,186
Investments	16	47,265,392	43,073,700
Cash at bank and in hand	17	18,997,965	8,508,213
		<u>67,632,852</u>	<u>53,049,099</u>
Creditors:			
Amounts falling due within one year	18	(5,212,722)	(5,659,865)
		<u>(5,212,722)</u>	<u>(5,659,865)</u>
Net current assets		62,420,130	47,389,234
Total assets less current liabilities		77,160,467	73,208,385
Provisions for liabilities	19	(1,527,337)	(3,340,404)
Pension scheme deficit	20	-	-
		<u>£75,633,130</u>	<u>£69,867,981</u>
Net Assets Including Pension Deficit			
Reserves			
Accumulated fund		75,633,130	69,867,981
		<u>£75,633,130</u>	<u>£69,867,981</u>
Total Funds			

The financial statements were approved and authorised for issue by the Council and signed on its behalf by:



.....
S Smyth

8th May 2024

Stuart Smith

.....
S Smith

The accompanying notes form an integral part of these financial statements.

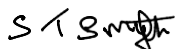
The Electrical Contractors' Association

Association Statement of Financial Position

At 31st December 2023

	2023	2022
	£	£
INVESTMENT		
The Electrical Contractors' Association Limited		
1,507 6% Cumulative Preference Shares of £1 each, fully paid at cost	£1,507	£1,507
	=====	=====
RESERVES		
Accumulated fund	£1,507	£1,507
	=====	=====

The financial statements were approved and authorised for issue by the Council and signed on its behalf by:



.....
S Smyth

Stuart Smith

.....
S Smith

8th May 2024

The Association has no financial transactions and therefore had no profit or loss. The Association has not presented its own Statement of Comprehensive Income for this reason.

The accompanying notes form an integral part of these financial statements.

The Electrical Contractors' Association

Consolidated Statement of Changes in Equity

For the year ended 31 December 2023

		2023
		£
		Accumulated Fund
Opening Balance		69,867,981
Total Comprehensive income for the Financial Year		
Holding undertaking		-
Subsidiary undertakings	Profit for the year	5,725,149
	Other Comprehensive income	40,000
Result for the financial year		<u>5,765,149</u>
Closing balance		<u><u>£75,633,130</u></u>
		2022
		£
		Accumulated Fund
Opening Balance		69,896,472
Total Comprehensive income for the Financial Year		
Holding undertaking		-
Subsidiary undertakings	Loss for the year	(30,491)
	Other Comprehensive income	2,000
Result for the financial year		<u>(28,491)</u>
Closing balance		<u><u>£69,867,981</u></u>

The accompanying notes form an integral part of these financial statements.

The Electrical Contractors' Association

Consolidated Statement of Cashflows

For the year ended 31 December 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Retained profit /(loss) for the financial year		5,725,149	(30,491)
Adjustments for:			
Share of profits in equity accounted undertakings less distributions		5,587,231	491,959
Depreciation of tangible assets		89,995	105,967
(Profit) on sale of tangible assets		(211,313)	-
Loss on sale of current asset investments		242,288	1,681,825
Unrealised loss /(profit) on current asset investments		1,312,333	(463,761)
Profit on intangible assets		(11,803)	-
Unrealised profit on Investment Property		666,666	-
Movement in Pension deficit		40,000	2,000
Interest received		(531,222)	(15,214)
Taxation		(1,296,005)	(88,658)
Decrease in debtors		93,332	951,573
Decrease in creditors		(367,928)	(841,930)
Cash from operations		<u>11,338,722</u>	<u>1,793,270</u>
Taxation paid		(532,200)	(766,288)
Net Cash generated from operating activities		10,806,523	1,026,982
Cash flows from investing activities			
Proceeds from sale of tangible assets		329,850	-
Purchases of tangible assets		(88,565)	(61,249)
Proceeds from sale of current asset investments		3,599,963	14,649,733
Purchases of current asset investments		(4,689,240)	(17,746,278)
Interest received		531,222	15,214
Net cash from investing activities		(316,770)	(3,142,580)
Net cash used in financing activities		-	-
Net increase in cash and cash equivalents		10,489,752	(2,115,598)
Cash and cash equivalents at beginning of year		8,508,213	10,623,811
Cash and cash equivalents at end of year	21	<u>£18,997,965</u>	<u>£8,508,213</u>

The accompanying notes form an integral part of these financial statements.

The Electrical Contractors' Association

Notes To The Accounts

For The Year Ended 31st December 2023

1. General Information

Functional and presentational currency

Items included in the financial statements of the Group are measured using the currency of the primary economic environment in which the Group operates (the 'functional' currency). The financial statements are presented in Pounds Sterling, being the functional and presentational currency of the Group.

Status of the Association

The Association is registered with the Certification Office for Trade Unions and Employers Associations. The liability of members is fixed by the Memorandum of Association at a sum not to exceed £1 per member in the event of a winding up.

Registered Address

The registered address of the Association is Rotherwick House, 3 Thomas More Street, London E1W 1YZ.

Going Concern

In assessing the Association's ability to continue as a going concern, the Council have considered the Association's liquidity position, cash flow forecasts for the next 12 months and considered the effect of climate change on subscription income, returns from subsidiaries and associates and the effect on operating costs. The Association has considered the potential impact of the risks identified above on the cashflow forecasts along with any potential cost savings. The forecasts indicate that during the year the Association will have sufficient cash reserves to meet its obligations. The Council continue to adopt the going concern basis in preparing the accounts.

2. Accounting Policies

The financial statements have been prepared on a going concern basis and in accordance with applicable accounting standards. The particular accounting policies adopted are described below:

(a) Basis of Accounting

The accounts have been prepared under the historical cost convention as modified by the revaluation of investment properties in accordance with applicable accounting standards, including Financial Reporting Standard 102 (FRS102).

(b) Basis of Consolidation

The group accounts include the accounts of the Association, all its subsidiaries and a company limited by guarantee deemed to be controlled by the Association. The Group's share of its associate's results and net assets are included on an equity accounting basis.

Transactions and balances relating to activities subject to severe long-term restrictions are excluded from the Group accounts in accordance with FRS 102

The Association has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own Statement of Comprehensive Income. The Association has no financial transactions and therefore had no profit or loss.

(c) JIB Combined Benefits Scheme

The Association, through EC Insurance Services Ltd, is responsible for the transactions, assets and liabilities relating to the management of the JIB Combined Benefits Scheme.

Provision is made for all potentially repayable amounts with the exception of items that are statute barred.

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

2. Accounting Policies (Continued)

(d) Turnover

Turnover represents members' subscriptions and amounts receivable from the provision of various commercial and insurance services. Subscriptions are recognised in the subscription year they relate to and sundry income in the period in which the income is earned. Insurance commission is accounted for when the right to consideration has been achieved and the amount due is capable of reliable measurement.

(e) Interest and Dividends

Interest, except short-term deposit interest, and dividends are recognised on a received basis. Short-term deposit interest is recognised on an accrued basis.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and any accumulated impairment losses. Computer hardware and software is capitalised when it is probable that future economic benefits will be derived from the expenditure and where cost can be measured reliably.

- No depreciation is charged on freehold land. Freehold buildings are written off at a rate of 2% per annum of their cost.
- Other assets are written off on a straight line basis. Fixtures, fittings and computer equipment are written off at rates between 10% to 33⅓% per annum. Computer software is written off in the year of purchase.

(g) Intangible fixed assets

Intangible fixed assets are stated at cost less accumulated depreciation and any accumulated impairment losses. Goodwill is depreciated on a straight line basis over the expected economic life of 5 years.

(h) Investment Properties

Investment properties are shown at Councils' valuation based on regular professional valuations.

(i) Fixed Asset Investments

Investments in associated ventures are shown at the Group's share of its associated results and net assets.

(j) Current Asset Investments

Quoted investments are stated in the balance sheet at open market value. Where dealings in an investment had been suspended, the Council has taken a provision for loss in value.

(k) Deferred Tax

Full provision is made for deferred tax in respect of all non-permanent timing differences that have originated but not reversed at the balance sheet date.

(l) Cash at Bank

Included in cash at bank are client money balances including amounts of realised commission to be withdrawn in accordance with the rules of the Financial Conduct Authority applicable to the subsidiary company EC Insurance Services Limited. An analysis of the component parts of the cash held in the bank accounts is provided in note 17 to these financial statements.

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

2. Accounting Policies (Continued)

(m) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership of the leased asset to the Group. All other leases are classified as operating leases.

Assets held under finance leases are recognised initially at fair value of the leased asset (or, if lower, the present value of the minimum lease payments) at the inception of the lease. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation. Lease payments are apportioned between finance charges and reduction of the lease obligation using the effective interest method so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are deducted in measuring profit or loss. Assets held under finance leases are included in tangible fixed assets and depreciated and assessed for impairment losses in the same way as owned assets. Rentals payable under operating leases are charged to profit or loss on a straight line basis over the lease term, unless rental payments are structured to increase in line with expected general inflation, in which case the Group recognises annual rent expense equal to amounts owed to the lessor. The aggregate benefit of lease incentives are recognised as a reduction to the expense over the lease term on a straight-line basis.

(n) Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transactions costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment

(o) Creditors

Short term creditors are measured at transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

(p) Pension Costs

The group operated both defined benefit and defined contribution retirement benefit schemes during the year.

The liability recognised in the balance sheet in respect of the group's defined benefit pension scheme is the present value of the defined benefit obligation at the balance sheet date less the fair value of the plan assets, together with adjustments for unrecognised past service costs. The defined benefit obligation is calculated using the projected unit credit method. Formal actuarial valuations are carried out on a triennial basis, with updated calculations being prepared at each balance sheet date. Where the calculations show a surplus, this is not recognised until such time as it is formally recognised by a reduction in the deficit contribution covenant with the Scheme.

The cost of providing future benefits (service cost) is charged to the consolidated revenue account in cost of sales. The return on scheme assets and interest obligation on scheme liabilities comprise a pension finance adjustment which is included in investment and other income. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to equity and shown in the Statement of Total Comprehensive Income in the period in which they arise.

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

3. Turnover

	2023	2022
	£	£
Subscriptions	4,935,578	4,685,209
Commercial services	3,166,246	2,881,074
Health and safety assessment income	139,646	226,875
Sundry Income	-	138
	£8,241,470	£7,793,296

Turnover relates wholly to activities in the United Kingdom.

4. Administrative costs

	2023	2022
	£	£
Group Administration costs	7,617,821	7,213,859
Health and safety assessment	130,855	215,200
Regional allocations and office costs	2,105,598	2,035,592
	9,854,274	9,464,651

5. Supplementary Revenue Information

	2023	2022
	£	£
The operating surplus for the year is stated after charging:		
Auditors' remuneration: audit	36,150	34,000
tax	9,325	8,200
audit of associate companies	11,055	8,000
other	3,200	950
Depreciation	89,995	105,967
Operating lease rentals	404,593	400,960

6. Investment and other income

	2023	2022
	£	£
Investment income from unitised investments	748,090	837,591
Other investment income	7,392	3,948
Rental income	399,737	394,342
Interest received	531,222	15,214
	£1,686,441	£1,251,095

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

7. Share Of Profits Before Tax In Equity Accounted Undertakings

The above amounts are based upon the last available accounts that are not all coterminous with the group's year-end.

	Holding	2023	2022
	%	£	£
ESCA Estates Limited	57.14	(573,190)	(225,571)
Certsure LLP	25.00	2,131,500	1,744,750
		<u>£1,558,310</u>	<u>£1,519,179</u>

8. Directors' Remuneration

During the year, the directors of the intermediate holding company received the following remuneration.

	2023	2022
	£	£
As a director	391,331	284,533
Benefits in kind	3,264	4,739
Pension	15,000	-
	<u>£409,595</u>	<u>£295,585</u>
Highest paid director		
Emoluments	259,171	246,491
	<u>£259,171</u>	<u>£240,613</u>

Retirement benefits were accruing for no directors of the intermediate holding company throughout the year (2022: 1 director).

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

9. Staff Numbers And Costs

The average number of persons employed by the group (excluding non-executive members of Council who are not full time employees) during the year was as follows:

	2023	2022
	No	No
Administration	106	105

The aggregate payroll costs of these persons were as follows:

	2023	2022
	£	£
Salaries	5,308,455	5,024,296
Social security costs	562,439	540,537
Current pension service costs		
– defined contribution scheme	474,464	450,342
– additional employer contributions	21,718	22,810
	£6,367,076	£6,037,985

	2023	2022
	No	No
Number of key staff	9	9
	£	£
Remuneration of Key Staff	£1,326,182	£1,163,527

The holding company did not have any employees during the year or the preceding year.

10. Pension Scheme

The Electrical Contractors Association operates both defined benefit and defined contribution retirement benefit schemes for the employees of the Association, its wholly owned subsidiaries, Esca Estates Limited and the Joint Industry Board.

Defined Benefit Scheme

The Defined Benefit Scheme provides benefits based on final pensionable pay. The scheme was closed to future accrual with effect from 31 December 2010. All scheme members were invited to join the Defined Contribution Scheme with effect from 1 January 2011. Formal actuarial valuations are carried out on a triennial basis, with updated calculations being prepared at each balance sheet date.

The Electrical Contractors' Association

Notes To The Accounts

For The Year Ended 31st December 2023

10. Pension Scheme (continued)

Defined Contribution Scheme

The employer contributes 5% or 12.5% of pensionable earnings to a group occupational pension provider. The pension contributions paid by the company in the year amounted to £474,464 (2022: £425,944). The employee's contribution to this scheme is 5%.

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

11. Taxation

	2023	2022
	£	£
UK corporation tax	448,155	354,262
Deferred tax charge	(1,806,876)	(511,680)
Share of corporation tax in equity accounted undertakings	60,889	54,003
	<u>(1,297,832)</u>	<u>(103,415)</u>
Income tax repayable	1	1
Under/(over) provision in prior years	<u>1,830</u>	<u>14,760</u>
Total current tax charge	<u>(1,296,002)</u>	<u>£(88,654)</u>

The tax assessed for the year differs from the hybrid corporation tax rate in the UK of 23.52% .

The differences are explained as follows:

	2023	2022
	£	£
Result on ordinary activities before tax	<u>£4,429,147</u>	<u>£(119,145)</u>
Result on ordinary activities before tax multiplied by the hybrid corporation tax rate of 23.52% (2022: 19.00%)	1,041,759	(22,637)
Effects of:		
Expenses not deductible for tax purposes	2,128,043	1,507,705
Income not taxable for tax purposes	(1,317,145)	(337,272)
Fixed asset timing difference	(45,598)	425
Exempt ABGH distributions	521,550	656,826
Other short term differences	4,457	70
Other permanent differences	7,726	1,690
FRS102 chargeable gains	662,682	(1,103,637)
Franked Investment Income	(112,904)	-
Adjustments to tax charge in respect of previous periods	(14,077)	(3,478)
Group income	(1,531,516)	(807,500)
Remeasurement of deferred tax for for change in tax rates	44,139	(453,052)
Deferred tax movement	(2,686,948)	457,445
UK corporation tax	<u>£(1,297,832)</u>	<u>£(103,415)</u>

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

12. Tangible Fixed Assets

	<i>Freehold land and buildings</i>	<i>Fixtures, fittings & computer equipment</i>	<i>Total</i>
	£	£	£
COST			
At 1st January 2023	2,006,935	1,108,018	3,114,953
Additions	-	88,565	88,565
Disposals	(182,200)	-	(182,200)
Reclassification	-	-	-
At 31st December 2023	1,824,735	1,196,583	3,021,318
ACCUMULATED DEPRECIATION			
At 1st January 2023	750,453	1,020,426	1,770,879
Charge for year	28,537	61,458	89,995
Disposals	(68,288)	-	(68,288)
Reclassification	-	-	-
Impairment	-	-	-
At 31st December 2023	710,702	1,081,884	1,792,586
NET BOOK VALUE			
At 31st December 2023	£1,114,033	£114,699	£1,228,732
At 31st December 2022	£1,256,482	£87,592	£1,344,074

13. Investment Properties

Investment properties comprise office accommodation let out on short term leases. The property was valued by the Officers as at 31 December 2023 based on a valuation by Michael Rogers LLP on 14th December 2023, on a Market Value and Market Rent basis and subsequent movements in market prices to 31st December 2023.

Fair value	£
At 1 January 2023	4,666,667
Revaluation	(666,777)
At 31 December 2023	£4,000,000

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

14. Fixed Asset investments

FIXED ASSET INVESTMENTS	2023	2022
Share of retained reserves in associated undertakings:	£	£
ESCA Estates Limited	6,567,170	7,443,824
Bluesky Trustee Company Limited	-	4,750,000
BASEC Ltd	1,350,000	6,147,506
Certsure LLP	1,594,435	1,467,080
	<hr/> £9,511,605 <hr/>	<hr/> £19,808,410 <hr/>
Movement in holding in Related Undertakings		
At 1 January 2023	19,808,410	15,268,539
Share of (decrease) / increase in net asset value	(10,296,805)	4,539,871
At 31 December 2023	£9,511,605	£19,808,410

Subsidiary Undertakings

<i>Name Of Company</i>	<i>Shares Held</i>	<i>% Of Shares</i>	<i>Principal Activity</i>
The Electrical Contractors Association Limited	6% Cumulative Preference Shares	100%	Trade Association
ECA Affinity Services Limited	£1 Ordinary	100%	Dormant
EC Insurance Holdings Limited	£1 Ordinary Shares	100%	Insurance holding company

The following are subsidiaries directly or indirectly owned by EC Insurance Holdings Limited:

EC Insurance Services Limited	Ord £1	100%	Insurance mediation
Brandrisks Group Limited	Ord £1	100%	Dormant
Brandrisks Limited	Ord £1	100%	Dormant
Sportsrisks Limited	Ord £1	100%	Dormant

ECA Certification Limited, a company limited by guarantee, has also been consolidated as it is deemed to be controlled by the Electrical Contractors' Association.

EC Insurance Company Limited was sold in November 2017.

Associated Undertakings

<i>Name Of Company</i>	<i>Shares Held</i>	<i>% Of Shares Held (Indirectly)</i>	<i>Principal Activity</i>
ESCA Estates Limited ¹	£1 Ordinary	57.14%	Property Company
Certsure LLP ³		25%	Certification and assessment

ECA increased its holding in ESCA Estates Ltd to 57.14% on 14 February 2018, but did not acquire a controlling interest. An option was granted over 7.14% of the shares at £860,000, which expired on 13 February 2022.

All subsidiary undertakings, associated undertakings and other fixed asset investments are registered in England and Wales. The registered address is ECA Court, 24-26 South Park, Sevenoaks, Kent TN13 1DU with the exception of ¹Rotherwick House, 3 Thomas More Street, London, E1W 1YZ and ³Warwick House, Houghton Hall park, Dunstable LU5 5ZX.

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

15. Debtors

	2023	2022
	£	£
Trade debtors	355,249	514,626
Other debtors	873,348	664,841
Due from related parties	1	116,847
Corporation tax recoverable	1,830	-
Deferred tax	41,995	48,184
Prepayments and accrued income	97,072	122,688
	<u>£1,369,495</u>	<u>£1,467,186</u>

16. Current Asset Investments

	2023	2022
	£	£
UK listed Unitised Funds		
At 1st January	43,073,700	46,281,056
Disposals	(3,842,252)	(16,331,558)
Additions	4,689,240	17,746,278
Unrealised gains	3,344,704	(4,622,076)
	<u>£47,265,392</u>	<u>£43,073,700</u>

17. Cash and Bank

	2023	2022
	£	£
Cash at bank and in hand	17,344,228	6,396,058
Client money	1,653,737	2,112,155
	<u>£18,997,965</u>	<u>£8,508,213</u>

18. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	3,175,460	3,522,827
Corporation tax	275,179	354,394
Other taxation and social security costs	694,419	57,547
Other creditors	199,887	628,276
Due to associated undertakings	-	182,166
Accruals and deferred income	867,777	914,655
	<u>£5,212,722</u>	<u>£5,659,865</u>

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

19. Provision For Liabilities

	2023	2022
	£	£
Deferred taxation liability		
At 1 January 2023	3,340,404	3,858,456
Movement in the year	(1,806,876)	(518,052)
At 31 December 2023	<u>£1,527,337</u>	<u>£3,340,404</u>
Deferred taxation provision		
Related undertakings	398,608	3,139,318
Short term timing differences	749,712	760,545
Investments	331,500	(587,503)
Fixed asset timing differences	47,517	28,044
	<u>£1,527,337</u>	<u>£3,340,404</u>

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

20. Pension Scheme Deficit

	2023 £'000s	2022 £'000s
Change in benefit obligation		
Benefit obligation at 1st January 2023	26,833	38,730
Current service cost	66	66
Interest cost	1,332	721
Benefits paid	(1,527)	(1,603)
Insurance premiums	(66)	(66)
Remeasurements		
Changes in assumptions	661	(11,988)
Experience adjustments	29	973
Benefit obligation at 31st December 2023	<u>27,328</u>	<u>26,833</u>
Change in plan assets		
Fair value of plan assets at 1st January 2023	27,395	42,114
Interest Income	1,359	785
Remeasurements - return on plan assets	(1,527)	(1,603)
Administrative expenses paid from plan assets	(1)	-
Insurance premiums	(66)	(66)
Benefits paid	505	(13,835)
Fair value of plan assets at 31st December 2023	<u>27,665</u>	<u>27,395</u>
Amounts recognised in the balance sheet		
<i>Plans that are wholly unfunded and plans that are wholly or partly funded</i>		
Present value of wholly or partly funded obligations	27,328	26,833
Fair value of plan assets	27,665	27,395
Surplus not recognised	(337)	(562)
Funded status	<u>-</u>	<u>-</u>
Costs relating to defined benefit plans		
<i>Amounts recognised in the statement of comprehensive income</i>		
Costs - changes from employee service	66	66
Net Interest		
Expense	1,332	721
Income	(1,358)	(785)
	<u>£40</u>	<u>£2</u>
<i>Amounts recognised in the statement of comprehensive income</i>		
Changes in assumptions	661	(11,988)
Experience adjustments	29	973
Pension surplus not recognised	(225)	(2,822)
Actuarial return less expected return on plan assets	(505)	13,835
Actuarial gain	<u>£(40)</u>	<u>£(2)</u>

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

21. Pension Scheme Deficit (continued)

	2023	2022
	£'000s	£'000s
Principal actuarial assumptions		
<i>Weighted average assumptions used to determine benefit obligations at:</i>		
Discount rate	4.80%	5.10%
Rate of price inflation (RPI)	3.30%	3.30%
Rate of price inflation (CPI)	2.70%	2.70%
<i>Weighted average assumptions used to determine net pension cost:</i>		
Discount rate	5.10%	1.90%
Pension in payments increase (5% RPI)	3.30%	3.50%
Rate of price inflation RPI	3.30%	3.50%
Rate of price inflation CPI	2.70%	2.80%
<i>Weighted life expectancy on retirement at age 45:</i>		
Male age 65 (current life expectancy)	23.4	23.3
Male age 45 (life expectancy at age 65)	24.3	24.2
Plan assets		
<i>Percentage of plan assets by asset allocation</i>		
Equity Securities	8%	11%
Debt Securities	85%	72%
Property	3%	3%
Other	4%	14%
	100%	100%

21. Analysis of changes in net debt

	At 1 Jan 2023	Cash flows	At 31 Dec 2023
	£	£	£
Cash and cash equivalents			
Cash	8,508,213	10,489,751	18,997,964
Total	£8,508,213	£10,489,751	£18,997,964

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

22. Operating Lease Commitments

	2023		2022	
	Land & Buildings £	Other £	Land & Buildings £	Other £
Within one year	280,530	39,301	280,530	32,027
Between two to five years	1,122,118	61,556	1,122,118	17,236
More than five years	2,758,540	-	3,039,070	-
	<u>£4,161,188</u>	<u>£100,857</u>	<u>£4,441,718</u>	<u>£49,263</u>

At the year end the Group had the following minimum operating lease receipts:

	2023 Land & Buildings £	2022 Land & Buildings £
Within one year	250,885	250,885
Between two to five years	1,003,540	1,003,540
More than five years	190,710	441,595
	<u>£1,445,135</u>	<u>£1,696,020</u>

23. Related Party Transactions

	2023 £	2022 £
Transactions with related parties:		
Management fee from ESCA Estates Limited	147,706	137,620
Rent paid to ESCA Estates Limited	280,530	280,530
Service charges paid to Esca Estates Limited	216,935	197,977
Dividend received from Esca Estates Limited	240,000	240,000
Provision of Assessment services from Certsure LLP	50,160	68,640
Balances due from / (to) related parties:		
Bluesky Trustee Company Limited	-	130,813
ESCA Estates Limited	(123,360)	(113,147)
Certsure LLP	(3,168)	3,425

ESCA Estates Limited and Certsure LLP are associated undertakings of the Electrical Contractors' Association.

The Electrical Contractors' Association

Notes To The Accounts (Continued)

For The Year Ended 31st December 2023

24. Financial risk management

Liquidity Risk

The objective of the Association in managing liquidity risk is to ensure that it can meet its financial obligations as and when they fall due. The Association expects to meet its financial obligations through operating cash flows. In the event that operating cash flows would not cover all of its financial obligations, it has significant UK stock market investments that could be realised for cash.

25. Financial assets and liabilities

	2023	2022
	£	£
Financial assets measured at fair value through profit and loss	11,165,342	21,920,565
Financial assets measured at amortised cost	20,226,563	9,804,527
Financial liabilities measured at amortised cost	<u>(3,375,347)</u>	<u>(4,333,269)</u>

26. Contingent Liability

ECA Limited is the guarantor for the JIB Staff Defined Benefit Pension Scheme. The last actuarial report as at 31 January 2021 has shown the assets of the pension scheme were less than the technical provisions by £1,068,000. The funding of the shortfall is being met on an annual basis.

27. Ultimate Controlling Party

The Council Members consider there to be no ultimate controlling party.

28. Significant judgements and estimates

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include:

- Investment properties are professionally valued at regular intervals, in intervening years they are valued by the Council based upon their best estimate of current and future rental yields
- Valuation of Debtors is based upon management's best estimate of the provision for doubtful debts against the relevant balances.

INDEPENDENT AUDITORS' REPORT TO THE ELECTRICAL CONTRACTORS' ASSOCIATION

We have audited the financial statements of The Electrical Contractors' Association for the year ended 31 December 2023 from which the information in this Annual Return is extracted.

This report is made solely to the Association, as a body, in accordance with Section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association as a body, for our audit work, for this report, or for the opinions formed.

Respective responsibilities of directors and auditors

The Council's Members are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The council members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the group and to enable them to ensure that the financial statements comply with applicable law and the United Kingdom Accounting Standards. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standard on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with applicable law, United Kingdom Accounting Standard and the requirements of sections 28,32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. We also report to you if, in our opinion, the Council's Report or Strategic Report of the Council is not consistent with the financial statements, if the Association has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the Association is not disclosed.

Basis of opinion

We conducted our audit in accordance with the International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Association's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we consider necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the Group and the Association's affairs as at 31 December 2023 and of the group result for the year then ended;
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992;

Haysmacintyre LLP

Haysmacintyre LLP
Statutory Auditors
Date 23/05/2024

10 Queen Street Place
London
EC4R 1AG