



EMPLOYMENT TRIBUNALS

Claimant: Mr Rob Hardman

Respondent: Wright Landscapes Limited

Heard at: Manchester (by video)

On: 11 June 2024

Before: Employment Judge Dunlop

Appearances

For the claimant: In person, supported by his wife

For the respondent: Mr A Mohamed (Solicitor)

JUDGMENT ON A PRELIMINARY HEARING

1. The respondent's application to strike out the claim does not succeed.
2. The claimant's claim for accrued unpaid holiday pay was brought in time.
3. The claims will proceed to a final hearing.

Employment Judge Dunlop

Date: 21 June 2024

SENT TO THE PARTIES ON

5 November 2024

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>