



EMPLOYMENT TRIBUNALS

Claimant: Ms F J Rilwan

Respondents: Eleanor Care and Nursing

PARTIAL STRIKE OUT

The claimant's complaint of unfair dismissal is struck out because she does not have the required 2 years' service to advance that complaint under s108 Employment Rights Act 1996.

REASONS

1. The claimant does not have two years' service employed by the respondent. She brings a complaint of unfair dismissal.
2. By letter dated 1 August 2024, the claimant was given the opportunity to show reason why her unfair dismissal complaint should be allowed to continue despite not having that length of service.
3. The claimant's reply does not set out any reasons which are set out in the Employment Rights Act 1996 allowing a claim to be brought without 2 years' service; the claimant asserts that she was dismissed and sets out that the decision was unfair. That complaint is struck out.
4. The claimant's complaint of race discrimination is not affected by this judgment.

Employment Judge Fredericks-Bowyer

16 September 2024