



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Shahid Ali

**Respondent:** Jamiyat Tabligh-ul-Islam

**Heard at:** Leeds  
**On:** 1 November 2024

**Before:** Employment Judge Maidment  
**Members:** Mr N Pearse  
Mr M Taj

## Representation

**Claimant:** In person  
**Respondent:** Mr S Anderson, Counsel

# REMEDY JUDGMENT

1. No order for reinstatement is made.
2. As compensation for unfair dismissal, the respondent is ordered to pay to the claimant the total sum of £4,226.44 (comprised of a basic award of £1,125.36 and a compensatory award of £3,101.08).
3. The respondent is ordered to pay to the claimant the additional sum of £1,000.32 pursuant to Section 38 of the Employment Act 2002 (failure to provide a written statement of particulars of employment).
4. Neither party pursued any application for costs.

Employment Judge Maidment

Date 1 November 2024