



EMPLOYMENT TRIBUNALS

Claimant: Aaron James
Respondent: Intesa Communications Ltd
At: Central London Employment Tribunal
Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay the statutory sick pay to the claimant in the sum of £467 and holiday pay in the sum of £484.20 (gross)
4. Accordingly, the respondent is ordered to pay the claimant **£951.20** and account to HMRC for any Tax and National Insurance that may be due on this sum.

Employment Judge E Burns

23rd October 2024

Sent to the parties on:

29 October 2024

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For the Tribunal:

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