



EMPLOYMENT TRIBUNALS

Claimant: Ms Yiching Wu

Respondent: Bank of Taiwan, London Branch

Heard at: London Central Employment Tribunal (by CVP)

On: 22 October 2024

Before: Employment Judge Anthony

REPRESENTATION:

Claimant: Self-representing

Respondent: Ms H Curtain (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint of unfair dismissal is therefore dismissed.

Wrongful Dismissal/ Notice Pay

2. The complaint of wrongful dismissal (notice pay) was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint of wrongful dismissal (notice pay) is therefore dismissed.

Indirect Discrimination (Section 19 of the Equality Act 2010)

- 3. The complaint of indirect discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Discrimination arising from disability (Section 15 of the Equality Act 2010)

- 4. The respondent concedes the time limit is met in respect of the complaint of unfavourable treatment because of something arising in consequence of a disability. The complaint of unfavourable treatment because of something arising in consequence of a disability can therefore proceed.

Breach of Contract

- 5. The respondent concedes the time limit is met in respect of the complaint of breach of contract (failure to pay bonus for 2022). The complaint of breach of contract (failure to pay bonus for 2022) can therefore proceed.

Statement of Employment Particulars or Statement of Changes

- 6. The respondent concedes there are no time limit issues in respect of the complaint of failure to provide a written statement of employment particulars or of a change to those particulars. The complaint can therefore proceed.

**Employment Judge Anthony
22 October 2024**

Judgment sent to the parties on:

29 October 2024

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For the Tribunal:

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