



EMPLOYMENT TRIBUNALS

Claimant 1: Mrs K Fishpool
Claimant 2: Mr R Fishpool
Respondent: Envirogreen Engineering Ltd

Heard at: Newcastle Employment Tribunal via CVP
On: 23 and 24 September 2024
Before: Employment Judge Jeram

Representation:

Claimants: In person
Respondent: Mr P Patterson, Director

JUDGMENT

1. The first claimant's complaint of unfair dismissal is well founded but that no compensation is due because it is just and equitable to reduce the basic and compensatory award to nil by reason of her contributory conduct.
2. The first claimant's complaint of unauthorised deduction is well founded and succeeds in the sum of £712.13 net.
3. The second claimant's complaint of unfair dismissal is well founded but that no compensation is due because it is just and equitable to reduce the basic and compensatory award to nil by reasons of his contributory conduct.
4. The second complaint of unauthorised deduction is well founded and succeeds in the sum of £710.00 net.

Employment Judge Jeram

Date: 24 September 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.