



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs. H Bramhall  
**Respondent:** Pathways 4 All Limited  
**Heard at:** Newcastle CFCTC in person  
**On:** 22, 23 and 24 April 2024  
1 & 2 July 2024  
5 September 2024 (for Judgment)  
**Before:** Employment Judge Loy (sitting alone)  
**Representation**  
**Claimant:** In person  
**Respondent:** Mr Jangra, counsel

## JUDGMENT

The claimant's claim of unfair dismissal contrary to section 103A Employment Rights Act 1996 is not well founded and fails.

**Employment Judge Loy**

5 September 2024

### **Public access to employment tribunal decisions**

"All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

### **Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

