

**Case Numbers: 2304464/2023
2304468/2023
2304465/2023
2304467/2023
2304466/2023**



EMPLOYMENT TRIBUNALS

Claimants: (C1) Miss. Appelboom
(C2) Ms. Bolden
(C3) Mrs. Caffoor
(C4) Ms. Coyle
(C5) Ms. Williams

Respondent: Yvette Matcham
Heard at: London South Employment Tribunal
On: 18 October 2024
Before: Employment Judge Sudra (Sitting Alone)

Appearances:

Claimants: (C1) Miss. Appelboom (unrepresented)
(C2) Ms. Bolden (unrepresented)
(C3) Mrs. Caffoor (failed to attend)
(C4) Ms. Coyle (failed to attend)
(C5) Ms. Williams (failed to attend)

Respondent: Failed to Attend

JUDGMENT

1. Claimant 1 and Claimant 2's complaints of unauthorised deductions from wages, failure to provide itemised payslips, and failure to give a written statement of employment particulars are well founded and upheld.

1.1 Claimant 1 is awarded:

- (a) The sum of **£217.85p** for unauthorised deductions from wages.
- (b) A higher award in the sum of **£748.16p** for failure of the Respondent to provide a written statement of employment particulars.
- (c) The total sum payable to Claimant 1 is, **£966.01p** which must be paid by the Respondent within 14 days of the date this judgment is sent to the parties.

The Tribunal also makes a declaration that the Respondent has failed and is failing to provide Claimant 1 with itemised payslips and is urged to begin doing so.

1.2 Claimant 2 is awarded:

- (a) The sum of **£6,001.06p** for unauthorised deductions from wages.
- (b) A higher award in the sum of **£2,124.56p** for failure of the Respondent to provide a written statement of employment particulars.
- (c) The total sum payable to Claimant 2 is, **£8,125.62p** which must be paid by the Respondent within 14 days of the date this judgment is sent to the parties.

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The Tribunal also makes a declaration that the Respondent has failed and is failing to provide Claimant 2 with itemised payslips and is urged to begin doing so.

2. Claimant 3, Claimant 4, and Claimant 5's claims are struck out under rule 37(1)(d), as they have not been actively pursued.

Employment Judge Sudra

Date: 18 October 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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