



# EMPLOYMENT TRIBUNALS

**Claimant:** Aishat Azeez

**Respondent:** Kent Community Health NHS Foundation Trust

**Heard at:** London South

**On:** 1-3 October 2024

**Before:** Employment Judge Krepski  
Tribunal Member Leverton  
Tribunal Member Edwards

**Representation:**

**Claimant:** Mr Oyegoke

**Respondent:** Ms Winstone

## JUDGMENT

1. The complaint of direct race/nationality discrimination is not well-founded and is dismissed.
2. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.
3. The complaint of breach of contract in relation to car hire/car leasing is not well-founded and is dismissed.

4. The complaint of unauthorised deductions from wages is not well-founded and is dismissed.
5. The employer's contract claim is well-founded and succeeds. Remedy shall be determined at a separate hearing if required.

18<sup>th</sup> October 2024  
Employment Judge Krepski

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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