



EMPLOYMENT TRIBUNALS

Claimant: Ms Lesley Winship

Respondent: John Lewis Plc

Record of a Preliminary Hearing at the Employment Tribunal

Heard at: Leicester

Heard on: 8 October 2024

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: In person

Respondents: Miss Grace Nichols, Counsel

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The name of the Respondent is amended to John Lewis Plc.
2. The Employment Tribunal does not have jurisdiction to hear the claim of unfair dismissal. The claim is dismissed.

Employment Judge Hutchinson

Date: 28 October 2024

JUDGMENT SENT TO THE PARTIES ON

.....28 October 2024.....

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FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

"Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>