



EMPLOYMENT TRIBUNALS

Claimant: Mr R Bell
Respondent: Alto Electrical Limited
Heard: In Chambers on the papers
On: 19 September 2024
Before: Employment Judge S Shore

JUDGMENT

(made under the provisions of Rule 21 of the Employment Tribunals Rules of Procedure 2013)

The decision of the Tribunal is that:

1. The correct name of the respondent is Alto Electrical Limited.
2. The claimant's claim of unauthorised deduction from wages is well-founded and succeeds. The respondent shall pay the claimant:
 - 2.1. £1,038.46 (gross without deduction of Income Tax and National Insurance) in respect of 10.5 days' wages; and
 - 2.2. £430.77 (gross without deduction of Income Tax and National Insurance) in respect of 2.8 days' holiday pay.
3. The total payable by the respondent to the claimant is £1,038.46 + £430.77 = **£1,469.23** (gross without deduction of Income Tax and National Insurance).

Employment Judge Shore
19 September 2024

Sent to the parties on:

...25 October 2024.....

For the Tribunal Office:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>