



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Bevan-Jones

**Respondent:** Challenger Mobile Communications Ltd

**Heard at:** By video                      **On:** 22 October 2024

**Before:** Employment Judge S Moore

**Representation**

**Claimant:** In person

**Respondent:** Mr S Richardson, Manager

## JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period March 2024.
2. The respondent shall pay the claimant £1755.00, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

---

Employment Judge S Moore

Date: 22 October 2024

JUDGMENT SENT TO THE PARTIES ON 23 October 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>