



EMPLOYMENT TRIBUNALS

Claimant: Miss J Slade

Respondent: Maidstone & Tunbridge Wells NHS Trust

Heard at: London South (by video)

On: 21, 22, 23 and 24 October 2024

Before: Employment Judge Evans
Mrs R Effeny
Mr C Rogers

Representation

Claimant: in person

Respondent: Ms Banton, counsel

JUDGMENT

The Tribunal's unanimous judgment is that:

1. The complaint of direct disability discrimination is not well-founded and is dismissed.
2. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
3. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.
4. The complaint of victimisation is not well-founded and is dismissed.

Employment Judge Evans
Date: 24 October 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>