



EMPLOYMENT TRIBUNALS

Claimant: R Knight

Respondent: Combined Technical Solutions Limited

HEARD AT: Manchester

On: 21+ 22 October 2024

BEFORE: Employment Judge Batten
L A Buxton
P Owen

REPRESENTATION:

For the Claimant: P Thomas, claimant's partner

For the Respondent: M Singh, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The complaint of unfair dismissal is not well-founded and is dismissed;
2. The complaints of age and race discrimination are not well-founded and are dismissed.

Employment Judge Batten
22 October 2024

JUDGMENT SENT TO THE PARTIES ON:
24 October 2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>