



# EMPLOYMENT TRIBUNALS

**Claimant:** S Carrington

**Respondent:** Arriva Limited

**Heard at:** Liverpool (By Video)

**On:** 17 October 2024

**Before:** Employment Judge Buzzard

## REPRESENTATION:

**Claimant:** Mr J Kinsey (Counsel)

**Respondent:** Mrs A Mosley-Ford (Solicitor)

## JUDGMENT

The claims were not presented within the applicable time limit. It was reasonably practicable to do so. The claimant's claims are therefore dismissed.

**Employment Judge Buzzard**  
**17 October 2024**

Judgment sent to the parties on:

23 October 2024

For the Tribunal:

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**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>