



EMPLOYMENT TRIBUNALS

Claimant: Mr Sypda Harris
Respondent: Ringway Infrastructure Services Limited
Heard at: Southampton Employment Tribunal via CVP
On: 3 & 4 October 2024
Before: Employment Judge Hay

Representation

Claimant: Mr Harris in person
Respondent: Mr Wynne – Counsel

JUDGMENT

1. Mr Harris' claims of unfair dismissal and wrongful dismissal not well founded and are dismissed.

Teresa Hay

Employment Judge Hay
Date 7 October 2024

JUDGMENT SENT TO THE PARTIES ON
24 October 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.