



## EMPLOYMENT TRIBUNALS

**Claimant**

**Miss Iffat Ahklaq**

**v**

**Respondent**

**Precious Homes Ltd**

## PRELIMINARY HEARING

**Heard at:** Midlands West Employment Tribunal  
(in person)

**On:** 17<sup>th</sup> October 2024

**Before:** Employment Judge Gidney

### Appearances

**For the Claimant:** Ben Dawes (Trade Union Representative)

**For the Respondents:** James Boyd (Counsel)

## JUDGMENT

**The Judgment of the Tribunal is that:**

- 1. It is not 'likely' that on determining the complaint to which the application relates the Tribunal will find that the reason or principal reason for the Claimant's dismissal is that specified in s103A ERA 1996.**
- 2. Interim relief is therefore not appropriate in this case.**

**Employment Judge Gidney**

17 October 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>